



MEMORANDUM OF UNDERSTANDING
 BETWEEN THE
 UNITED STATES POSTAL SERVICE
 AND THE
 NATIONAL ASSOCIATION OF LETTER CARRIERS,
 AFL-CIO

In the interest of enhancing career employment opportunities for NALC transitional employees, the Postal Service and the NALC agree as follows:

1. NALC transitional employees (TEs) who have completed 180 days of employment as a TE and are still on the TE rolls may take the entrance examination for career letter carrier positions upon request. Only one such opportunity will be provided each eligible TE pursuant to this memorandum.
2. Eligible TEs who wish to take the examination must submit their request to the appropriate personnel office. The examination will be administered to eligible TEs who have submitted a request on a periodic basis, but no less than once each quarter.
3. The TEs' exam results will be scored, and passing scores will be merged with the existing letter carrier register. Thereafter, normal competitive selection procedures will apply in making career letter carrier appointments.
4. Eligible TEs who already have a passing test score on the letter carrier register may take the examination again pursuant to this memorandum and will have the option of merging the new test score with the existing register in lieu of their old test score.


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 Labor Relations


 Vincent R. Sombrotto
 President
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