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AUG 31 1994  
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R.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

RE: F90N-4F-C 93021199  
WON-5C-C 13098  
HUMPHREY P  
BEVERLY HILLS CA 90213

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director City Delivery, William Young to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a full-time Reserve Letter Carrier (RLC) can bump a junior PTF Carrier who had been awarded a hold-down assignment under Article 41.2.B of the National Agreement, rather than being assigned to work in a different zone.

After review of this matter, we agreed that no national interpretive issue is fairly presented in this case.

The parties agreed that, as specified in case H1N-1N-C 23934, once an employee has been assigned to a "hold-down" assignment pursuant to the local procedures established in accord with the Memorandum of Understanding concerning the filling of hold-down assignments dated February 7, 1983, such employee should not be bumped from that assignment except to provide an 8-hour assignment to a full-time regular employee who would otherwise be insufficiently employed.

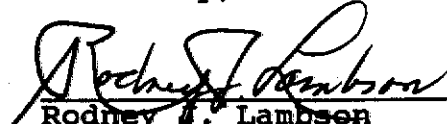
Accordingly, we agreed to remand this case to Step 3 for application of the agreement in case H1N-1N-C 23934.


Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sombrotto

Time limits have been extended by mutual consent.

Sincerely,

  
Rodney J. Lambson  
Grievance and Arbitration  
Labor Relations

  
Vincent R. Sombrotto  
President  
National Association of  
Letter Carriers, AFL-CIO

Date: 9/6/94