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**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

RE: H90N-4H-C 94042984
SON-SC-C 89248
CLASS ACTION
VENICE FL 34285

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, William Young, to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether an employee may be allowed to go home on a non scheduled workday during an eight (8) hour guarantee period.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

During our discussions the parties agreed that management may not solicit employees to work less than their call in guarantee, nor may employees be scheduled to work if they are not available to work the entire guarantee. However, an employee may waive a guarantee in case of illness, personal emergencies and personal reasons. This procedure is addressed in the F-22, Section 222.14 and the ELM, Section 432.63.


Accordingly, we agreed to remand this case to the parties at Step 3 for application of the above understanding and determination of remedy if any.

Please sign the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

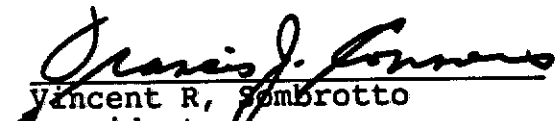
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Time limits have been extended by mutual consent.

Sincerely,



Rodney J. Lambson
Grievance & Arbitration
Labor Relations



Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 1/5/95