



Mr. Vincent R. Sombrotto  
 President  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue, N.W.  
 Washington, DC 20001-2197

RECEIVED

DEC 7 1994

CONTRACT ADMINISTRATION UNIT  
 N.A.L.C. WASHINGTON, D.C.

Re: E90N-4E-C 94026528  
 ELLSWORTH S  
 PORTLAND OR 97208-2049

Dear Mr. Sombrotto:

On September 6, 1994, I met with your representative, William Young, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case involves whether Transitional Employees (TE) were given scheduling priority over Part-time Flexibles (PTF) employees during the period in question.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. It is mutually understood pursuant to Article 7.1D of the National Agreement and the "Revised Chapter 6" document, the language at issue in the sixth memo . . . "reaffirms that part-time flexible letter carriers will have first priority for work scheduling over transitional employees. Of course, once TE's are called in, their 4-hour work hour guarantee must be honored."

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Charles E. Baker  
 Grievance and Arbitration  
 Labor Relations

Vincent R. Sombrotto  
 President  
 National Association of  
 Letter Carriers, AFL-CIO

Date: 1/5/95