



Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue NW  
Washington, DC 20001-2197

**RECEIVED**  
DEC 7 1994  
CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Re: C90N-4C-C 94041271  
CLASS ACTION  
YOUNGSTOWN OH 44501

Dear Mr. Sombrotto:

On July 12, 1994, I met with your representative, William Young, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether Management violated the National Agreement by scheduling NALC transitional employees (TEs) for holiday work instead of full-time carriers who volunteered.

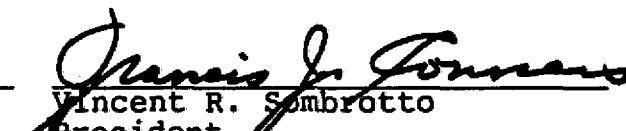
After reviewing this matter, we mutually agreed that, if there was an eight hour assignment (route) or eight hour block of work available, it should have been assigned to a full-time regular volunteer instead of a TE. Accordingly, we agreed to remand this case to the parties at Step 3 to determine whether there were one or more eight hour blocks of work available and application of the above understanding.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Patricia A. Heath  
Grievance and Arbitration  
Labor Relations

  
\_\_\_\_\_  
Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 1/5/95