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JUN 21 1994

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2197

Re: E90N-6E-C 94042837  
WASHINGTON, DC 20260

Dear Mr. Sombrotto:

On several occasions, the most recent being June 6, 1994, I met with the NALC Assistant Secretary-Treasurer, Michael O'Connor, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

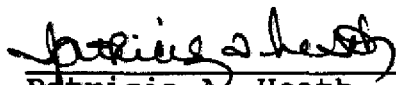
The issue in this grievance concerns intervention in arbitration hearings.

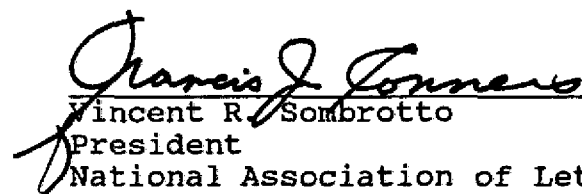
During our discussion, we mutually agreed that upon intervention at a hearing, the intervening union becomes a full party to the hearing. As a party, the intervening union has the right to refer a grievance to Step 4.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case in its entirety.

Time limits were extended by mutual consent.

Sincerely,

  
Patricia A. Heath  
Grievance and Arbitration  
Labor Relations

  
Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 6/27/94