



Mr. Lawrence G. Hutchins  
 Vice President  
 National Association of Letter  
 Carriers, AFL-CIO  
 100 Indiana Avenue, NW  
 Washington, DC 20001-2197

Re: E90N-4E-C 93045533  
 D CONRICK  
 CHEYENNE, WY 82001

Dear Mr. Hutchins:


Recently we met in a prearbitration discussion of the above-captioned case, which is currently pending national-level arbitration.


The issue in this grievance is whether management is contractually obligated to hire as a career employee, a transitional employee (TE) worked beyond the 359 day employment limitation established in Article 7.1D2.

During our discussion, we mutually agreed that management is not required to hire such TEs as career employees. However, whether some other remedy might be appropriate in such a situation does not present an interpretive issue, but is based solely on the particular fact circumstances involved. Accordingly, we agree to remand this case to the parties at Step 3 or to be rescheduled for regional arbitration, as appropriate, to determine what remedy, if any, is warranted.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case, withdrawing it from the pending national arbitration listing.

Sincerely,

  
 Anthony J. Vegliante  
 Manager  
 Grievance and Arbitration  
 Labor Relations

  
 Lawrence G. Hutchins  
 Vice President  
 National Association of Letter  
 Carriers, AFL-CIO

Date: 6/13/94