



LABOR RELATIONS

UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100

RECEIVED

MAR 8 1994

CONTRACT ADMINISTRATIVE UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

RE: H7N-5S-C 29947
(NEW E87N-4E-C 91032587)
C CHRISTOPHERSON
TUCSON, AZ 85726

Dear Mr. Sombrotto:

On February 1, 1994, I met with your representative, William Young, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The interpretive question at the time of appeal which was considered at Step 4 involved the appropriate management level responsible for approval of saved grade.

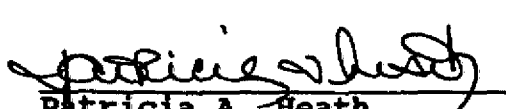
After reviewing this matter, we mutually agreed that the issue of the appropriate management level for approval of saved grade was resolved by the changes to ELM 421.531 published in Postal Bulletin 21849 dated September 2, 1993.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,


Patricia A. Heath
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 3/10/94

GRIEVANCE RESOLUTION

The Postal Service and the American Postal Workers Union and National Association of Letter Carriers have settled a grievance arising from the publication of Issue 11 of the *Employee and Labor Relations Manual* (ELM). This settlement results in changes to the ELM that are provided on the following pages.

Summary of Changes

Reporting relationships in the sections below have been modified to reflect the new Postal Service structure. The changes listed include two corrections of typographical errors and seven substantive changes, marked by change bars in the margin of the text:

355.14, under Light Duty Assignments, is added to reflect labor agreement provisions detailing consideration taken by managers in making such assignments.

421.531, Explanation, under Saved Grade, is modified to clarify the applicability of the bargaining unit agreement and the necessity for approval by area human resources managers.

422.122a, under Hourly Rates for Part-Time Employees, is modified to correct the number of hours by which annual rate is divided to read 2,080 rather than 2,000.

434.31c, under Sunday Premium, Policy, is modified to eliminate reference to a temporary schedule initiated by management.

434.432, under Holiday Leave Pay, Pay Computation, is modified to eliminate the word *sole* from the last sentence.

434.433, under Holiday Leave Pay, Pay Computation, is modified to correct the maximum number of hours in the daily working schedule to read 8 rather than 5.

434.611, under Out of Schedule Premium, Policy, is modified to eliminate the last sentence, reference to notice.

437.21 Pay, under Definitions, is modified to eliminate reference to life and health insurance premiums.

568.12, Medical Examination, under Management-Initiated Disability Retirement Procedures, is added to provide a detailed clarification of current practice. The former 568.12, Filing Application, becomes 568.13, and its subsections are renumbered.

Previous Changes to ELM Issue 12

Other changes necessary for a current and agreed-on ELM can be found in these previous *Postal Bulletin* articles:

PB 21712 (2-16-89)	PB 21741 (8-7-89)	PB 21768 (8-9-90)	PB 21817 (6-11-92)
PB 21725 (3-18-89)	PB 21743 (9-21-89)	PB 21782 (2-7-91)	PB 21819 (7-9-92)
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PB 21731 (6-29-89)	PB 21756 (2-8-90)	PB 21799 (10-3-91)	PB 21841 (5-13-93)
PB 21734 (7-20-89)	PB 21758 (3-8-90)	PB 21801 (10-31-91)	
PB 21737 (8-10-89)	PB 21768 (7-28-90)	PB 21809 (2-20-92)	
PB 21738 (8-17-89)	PB 21788A (8-2-90)	PB 21811 (3-19-92)	

—Labor Relations, 11-8-92

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