



Mr. Lawrence G. Hutchins
 Vice-President
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

RE: J90N-4J-C 93048774
 C. NELSON
 HAZEL CREST IL 60429

Dear Mr. Hutchins:

Recently, Rodney Lambson met with you in prearbitration discussion on the above-referenced case currently pending national level arbitration.

The issue in this case is whether a NALC Transitional Employee (TE) is entitled to more than one four (4) hour work guarantee when assigned to work a split shift.

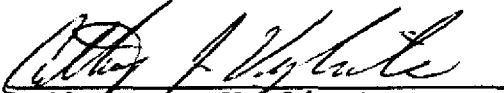
After reviewing this matter, we mutually agreed that:

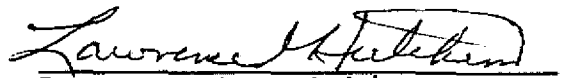
1. When a Transitional Employee (TE) is notified prior to clocking out that they should return within two (2) hours, this will be considered as a split shift and no new guarantee applies.
2. When a Transitional Employee (TE), prior to clocking out, is told to return after two (2) hours, that employee must be given another minimum guarantee of four (4) hours work or pay.

Accordingly, we agreed to remand this case to the parties at Step 3, for further processing or to be rescheduled for arbitration as appropriate.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement, to remand the above captioned case and remove it from the pending national arbitration listing.

Sincerely,


 Anthony J. Vegliante
 Manager
 Grievance and Arbitration
 Labor Relations


 Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO

Date: 6/29/94