



LABOR RELATIONS

M-01184

UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

RECEIVED
FEB 7 1994
CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

RE: HON-1F-C 2820
CLASS ACTION
BRISTOL RI 02809

Dear Mr. Sombrotto:

On several occasions, most recently January 28, 1994, I met with your representative to discuss the above-captioned grievance at the fourth step of the contractual grievance procedure.

The issue in this case is whether an internal management document can constitute a violation of the National Agreement.

The parties agree that internal correspondence between management officials is not a grievable matter. However, the union may, and in fact has, in separate grievances, grieved action taken by management consistent with the opinions expressed in the document.

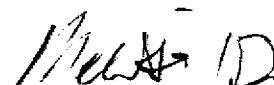
This settlement is without prejudice to either party's position with regard to separate grievances on the issue of management actions that may be consistent with the document at issue. Moreover, this settlement does not reflect any alteration in the parties' understanding of what matters are or are not grievable under the National Agreement.

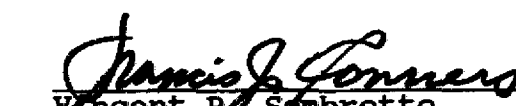
Accordingly, we agreed to close this case.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,


Melissa J. Doniger
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 2/14/94