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N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

RE: HON-4N-C 4199
CLASS ACTION
NILES MI 49120

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Vice President, Lawrence Hutchins, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the union can declare items contained in the Local Memorandum of Understanding (LMOU), to be in conflict and inconsistent with the National Agreement.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

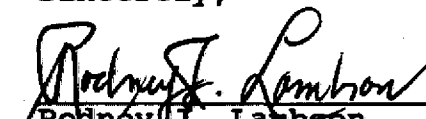
During our discussion we agreed that under Article 30 section A, of the National Agreement, the union can claim any LMOU item to be in conflict and inconsistent with the National Agreement.

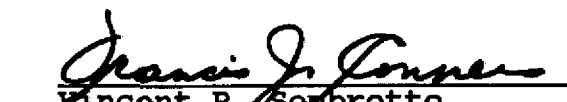
Consistent with this understanding, we agreed to remand this case to the parties at Step 3 for further processing including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits have been extended by mutual consent.

Sincerely,


Rodney J. Lambson
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 3/23/94