

UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260

RECEIVED

NOV 10 1993

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

RE: Q90N-4Q-C 93053350
CLASS ACTION
WASHINGTON DC

Dear Mr. Sombrotto:

On October 21, 1993, we met with your representatives to discuss the above-captioned grievance at the fourth step of the contractual grievance procedure.

The issues in this case concern the use of isokinetic testing.

Without prejudice to the position of either party with regard to any issue, including the question of whether the Postal Service is contractually required to notify or consult with the union prior to using particular testing methods at either a national or local level, we mutually agreed to resolve this grievance as follows.

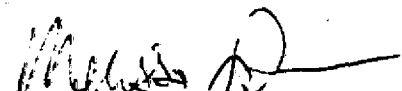
The Postal Service will discontinue use of isokinetic testing in areas other than those participating in a national level pilot study. At the conclusion of this pilot study, the results will be shared and discussed with the union prior to rendering a decision on whether to proceed with a national isokinetic testing program.


This agreement is without precedent and not to be cited by either party in any future grievance, hearing, arbitration, or for any other purpose in any similar cases.

Please sign the enclosed copy of this decision to acknowledge your agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


Melissa J. Doniger
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 11-10-93

Steve Hult:

Re attached draft agreement on isokinetic testing (Q90N-4Q-C 93053350)--I suggest that the pilot study be described by adding something like the following to the first paragraph:

...described in Postal Service correspondence to the NALC and APWU dated June 10, 1993 (pilot study involving the Postal Service's Central Florida District, Atlanta District and Suncoast District).

bert
bert Doyle
11/9/93

*This reflects
the Postal
Service's
understanding
of the settlement.*

Melissa J. Dawson
11/10/93

HAD/msp
opeiu #2
Attachment