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CONTRACT AND GRIEVANCE UNIT  
R.L.L.C. WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: H90N-4E-C 92047753  
(OLD# HON-5R-C 4914)  
DAVID BRAIN  
KENT WA 98064

Dear Mr. Sombrotto:

On June 3, 1993, I met with your representative to discuss the above-captioned grievance at the fourth step of the contractual grievance procedure.


The issue in this grievance is whether sick leave may be approved for counseling recommended by a physician due to symptoms of anxiety and stress.


During our discussion, we mutually agreed to the following as full settlement of this case. The parties at the local level are instructed to meet regarding this matter. If the union is able to document that the counseling was medically necessary then the sick leave request will be handled in accordance with normal leave approval procedures.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

  
Melissa J. Doniger  
Grievance and Arbitration  
Labor Relations

  
Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO

Date: 10/4/93