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CONTRACT ADMINISTRATION UNIT  
WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington DC 20001-2197

Re: G90N-4G-C-93046831  
CLASS ACTION  
COPPELL TX 75099

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director City Delivery, Brian Farris, to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

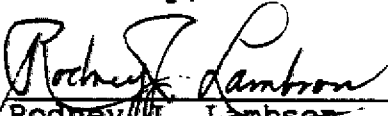
Further, during our discussion, we mutually agreed that local standard operating procedures (SOP's) are noninterpretive issues. While the USPS may restrict the carrying and usage of pagers and cellular phones, the mere possession of such devices is not a safety hazard.

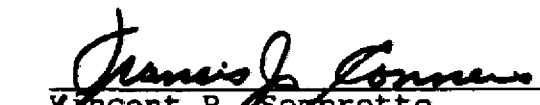
Consistent with this understanding, the parties agreed to remand this case to the parties at Step 3, for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
Rodney U. Lambson  
Grievance and Arbitration  
Labor Relations

  
Vincent R. Sombrotto  
President  
National Association of  
Letter Carriers, AFL-CIO

Date: 12/17/93