


LABOR RELATIONS

UNITED STATES POSTAL SERVICE
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WASHINGTON DC 20260-4100

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**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: HON-5R-C 8065
B. ACKLEY
SEATTLE WA 98109

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

Further during our discussion, we mutually agreed that an employee's request for military leave is provided for in section 517.71 of the ELM. Specifically stated:

An employee who has official duty orders or official notices signed by appropriate military authority for weekly, biweekly, or monthly training meetings and who has a conflict with scheduled work requirements may choose one of the four ways of meeting military obligation.

- A. Use of military leave not in excess of 15 calendar days.
- B. Use annual leave.
- C. Use LWOP
- D. Arrange a mutually agreeable trade of workdays and days off with another employee who is qualified to replace the absent employee. Such trades must be cleared with the responsible supervisor and must be in accordance with the terms of collective bargaining agreements.

Consistent with this understanding, the parties mutually agree to remand this case to Step 3 for further processing.

Sombrotto

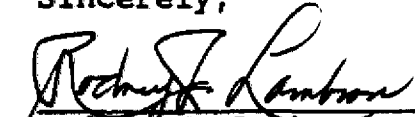
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Consistent with this understanding, the parties mutually agree to remand this case to Step 3 for further processing.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual agreement.

Sincerely,



Rodney J. Lambson
Grievance and Arbitration
Labor Relations



Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 1/14/94