

United States Postal Service
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Mr. Lawrence G. Hutchins
Vice President
National Association of
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100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Mr. Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4128

RECEIVED
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CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Re: H7C-NA-C 76
M. BILLER
WASHINGTON DC 20005

Gentlemen:

On several occasions you have met with the Postal Service in prearbitration discussion of the above-referenced case. The issue is the publication of the Northeast Region's "Guide for Managing Injuries," dated January 12, 1990, and any subsequent revisions.

The parties agree that organizational levels below Headquarters will not issue directives that conflict with any national handbooks, manuals or published regulations directly related to wages, hours and working conditions.

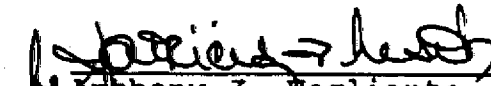
The issuance of regional directives must comply with established manual language (ASM 310). Regional and field directives may provide guidance, contain operating instructions, and/or supplement directives issued by Headquarters; however, they may not clarify, reword or interpret Headquarters directives.

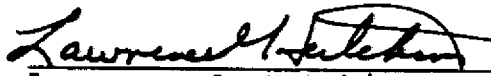
For the purpose of this settlement, the parties consider "issuances" to be a subcategory of "directives."

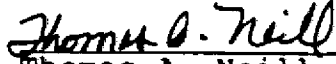
Without prejudice to the positions of any party and solely for purposes of settlement the parties further agree that the Northeast Regional Guide to Managing Injuries will be considered rescinded upon issuance of a revised National guide, or on May 15, 1994, whichever is earlier.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case and remove it from the pending arbitration list at the national level.

Sincerely,


Anthony J. Vegliante
Manager
Grievance and Arbitration
Labor Relations


Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO

 12-16-93
Thomas A. Neill
Industrial Relations Director
American Postal Workers
Union, AFL-CIO

Enclosure