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NALC, WASHINGTON, D.C.

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: D78N-4D-C 91000498  
H7N-2C-C 44938  
CLASS ACTION  
GAITHERSBURG MD 20898

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director City Deliver, Brian Farris, to discuss the above captioned case at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement in denying the local union's request for an employee's medical records.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

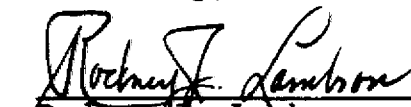
Further, during our discussion, we mutually agreed that the release of medical records to the union without an employee's authorization is provided for in the Administrative Support Manual, Appendix (USPS 120.090), EL-806, and by Articles 17 and 31 of the National Agreement.


Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

  
\_\_\_\_\_  
Rodney J. Lambson  
Grievance and Arbitration  
Labor Relations

  
\_\_\_\_\_  
Vincent R. Sombrotto  
President  
National Association of  
Letter Carriers, AFL-CIO

Date: 1/14/94