



M-01148

UNITED STATES POSTAL SERVICE
475 L'Entant Plaza, SW
Washington, DC 20260

FEB 12 1984

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	19
SECTION	ELM
SUBJECT	RETURN TO DUTY

Re: Class Action
Hopkinsville, KY 42240
HIC-4T-C 24220

Dear Mr. Freeman:

On February 28, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involves the review of medical certificates submitted by employees who return to duty following extended absences due to illness.

We mutually agreed to full settlement of this issue as follows:

1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

Normally the employee will be returned to work on his/her next workday provided adequate medical documentation is submitted within sufficient time for review.


Mr. Thomas Freeman, Jr.

2


2. The reasonableness of the Service in delaying an employee's return beyond his/her next workday shall be a proper subject for the grievance procedure on a case-by-case basis.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Sincerely,



Margaret H. Oliver
Labor Relations Department


For

Thomas Freeman, Jr.
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO