



UNITED STATES POSTAL SERVICE
475 L ENFANT PLAZA SW
WASHINGTON DC 20260

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

RECEIVED

APR 7 1993

OFFICE OF THE DIRECTOR
N.A.A.C.P. INT

Re: H7N-5R-C 32586
Branch
Coeur d'Alene ID 83814

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by not allowing the grievant, a part-time flexible (PTF) carrier, to work a hold-down assignment to avoid the payment of penalty overtime pay.

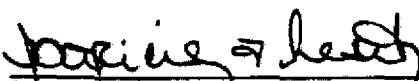
During our discussion, we agreed that management may not remove a part-time flexible carrier from a hold-down assignment solely to avoid the payment of penalty overtime pay. We also agreed that this does not limit management's right to remove a PTF carrier from a hold-down if there is insufficient work available to provide a full-time carrier with eight hours work.


Accordingly, we agreed that the grievant should be paid for one hour at the penalty overtime rate in effect on April 19, 1991.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


Patricia A. Heath
Grievance and Arbitration
Labor Relations


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 4/15/93