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CONTRACT ADMINISTRATION UNIT
WASHINGTON, DC

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: HON-3U-C 12426
HON-3U-C 12427
CLASS ACTION
AUSTIN TX 78710

Dear Mr. Sombrotto:

On January 7, 1993, I met with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether Management violated the National Agreement by calling in a carrier on his nonscheduled day to deliver an uncovered route rather than dividing the route among carriers on the overtime desired list.


We mutually agreed that the interpretive aspects of this dispute were addressed by Arbitrator Aaron in case H8N-5B-C 17682. We further agreed that a determination of whether or not a violation occurred in these cases is not an interpretive question and must be based on the specific fact circumstances of the cases.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including regional arbitration if necessary.

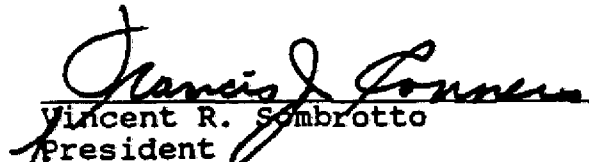
Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,



Daniel P. Magazy
Grievance and Arbitration
Labor Relations



Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

Date: 3/1/93