

LABOR RELATIONS

UNITED STATES POSTAL SERVICE
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4000

759
April 12, 1993

Mr. William H. Young
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2196

Dear Bill:

As previously discussed, the language set forth below represents our agreement on the issue of early termination of the terms of employment of transitional employees in order to stagger or phase out appointment end dates in a particular installation.

The parties agree to the following limited basis for terminating the employment of a transitional employee (TE) prior to expiration of the designated appointment term, in addition to the bases set forth in the January 16, 1992, Mittenthal Interest Arbitration Award.

Specifically, where more than one TE at a facility has the same entered-on-duty date, management may establish TE's break in service before the end of their appointment terms in order to stagger their reappointment dates at the facility. However, such an early break in service must be effective at the end of a pay period and may not exceed seven days.

Sincerely,

Sherry A. Cagnoli

Sherry A. Cagnoli
Manager
Contract Administration (NALC/NRLCA)
Labor Relations