

UNITED STATES POSTAL SERVICE 475 L'ENFANT PLAZA SW WASHINGTON DC 20260

Mr. Lawrence G. Hutchins Vice President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, DC 20001-2197

RE:

HON-3W-D 1157 DUNEDIN, FL HON-3W-C 1756 DUNEDIN, FL

Dear Mr. Hutchins:

Several times, most recently November 9, 1992, we met in prearbitration discussion of the above-referenced cases, which are currently pending national level arbitration.

The issue in these cases is whether management was required to provide access to an employees Employee Assistance Program (EAP) records and Official Personnel Folder (OPF) without the consent of the employee.

During our discussion, we mutually agreed to make available any discipline records found in the OPF of that employee and allow the union's representatives to review these records.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle these cases and withdraw them from the pending national arbitration listing.

Sincerely,

Stepken W. Furgeson

General Manager

Grievance and Arbitration
Division

Lawrence G. Hutchins

Vice President

National Association of Letter Carriers, AFL-CIO

Date ///2/92

Enclosure