

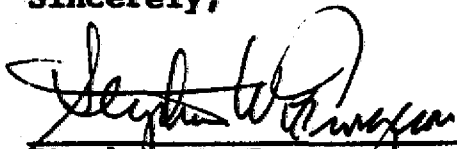



UNITED STATES POSTAL SERVICE  
475 L'ENFANT PLAZA SW  
WASHINGTON DC 20260

**All Regional Arbitrators**

It has come to our attention that some arbitrators have made personal visits to regional offices. As you are aware, your employment contracts prohibit unilateral contact with either party, except for matters regarding scheduling, unless the parties agree in advance to an exception. Since such visits may project the wrong image, in the eyes of either party, we ask that you refrain from making such visits to either Postal Service or union offices, except to conduct hearings.

Sincerely,

  
\_\_\_\_\_  
Stephen W. Furgeson  
General Manager  
Grievance and Arbitration  
Division

  
\_\_\_\_\_  
Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers