

UNITED STATES POSTAL SERVICE
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WASHINGTON DC 20260 4100

LABOR RELATIONS DEPARTMENT

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H7C-NA-C 50
H7C-NA-C 62
JBC
Washington, DC 20005

Gentlemen:

Recently, we met in prearbitration discussion of the above-captioned cases.

The issue in these grievances involves changes occurring in Issues 11 and 12 of the Employee & Labor Relations Manual (ELM).

After discussing this matter, we agreed to the following settlement of this dispute:

1. The parties will meet within 90 days to identify and discuss the changes between ELM Issues 10, 11, and 12.
2. Without prejudice to its ability to make future changes pursuant to Article 19, management shall adhere to the provisions of ELM Section 437 as they were published in Issue 10 of the ELM. Any timely grievance alleging a violation of ELM Section 437 shall be processed as if the provisions of ELM Issue 10 were in effect.
3. Article 19 time limits are not a bar to the Union initiating an appeal to arbitration at the national level protesting changes to the ELM, if it is determined that the Postal Service has not complied



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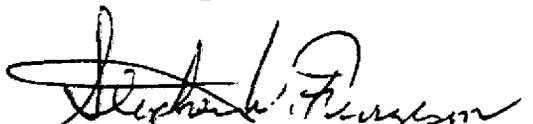
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with the notice provisions of Article 19. As a matter of clarification, this provision is also applicable to changes initially occurring in Issues 11 and 12 of the ELM.

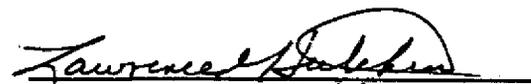
4. The parties will meet within 14 days to discuss ELM Section 421.531 and ELM Section 508. In the event the parties are unable to resolve possible disputes on either Section, they will be referred to national level arbitration and scheduled on a priority basis.
5. Each Chapter of ELM Issue 13 will be provided to the Unions in advance of publication.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle case numbers H7C-NA-C 50 and H7C-NA-C 62 and remove them from the pending national arbitration listing.

Sincerely,


 Stephen W. Furgeson
 General Manager
 Grievance and Arbitration
 Division


 William Burrus
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO


 Lawrence G. Hutchins
 Vice President
 National Association of
 Letter Carriers, AFL-CIO

Date 7/13/92