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OFFICE OF THE  
ASSISTANT POSTMASTER GENERAL  
LABOR RELATIONS DEPARTMENT

**RECEIVED**

MAY 5 1992

CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.

Mr. Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Re: H7N-1N-C 23241  
Class Action  
New Brunswick, NJ 08901

Dear Mr. Hutchins:

On May 1, 1992, you met with Bill Molloy in a prearbitration discussion of the above-referenced case.

The issue in this grievance is whether management violated the National Agreement by posting and awarding a letter carrier position with Saturday as the regular day off in an otherwise rotating schedule.

During the discussion, it was mutually agreed that the following constitutes full settlement of this grievance:

1. The parties agree that reasonable accommodation of an individual's religious beliefs does not include acts violative of the National Agreement and/or provisions of a local memorandum of understanding.
2. This grievance will be remanded to the parties at the regional level for further processing, including arbitration if necessary, in accordance with the foregoing.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case and withdrawing H7N-1N-C 23241 from the pending national arbitration listing.

Sincerely,

Stephen W. Furgeson  
General Manager  
Grievance and Arbitration  
Division

Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO

Date 5/5/92



Enclosure

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