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LABOR RELATIONS DEPARTMENT

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MAY 18 1992

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

Mr. Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue N.W.
Washington DC 20001-2197

Re: H7N-3W-C 36013
Class Action
St. Petersburg FL 33730

Dear Mr. Hutchins:

On February 19, 1992, we met to discuss the above-captioned grievance currently pending national level arbitration.

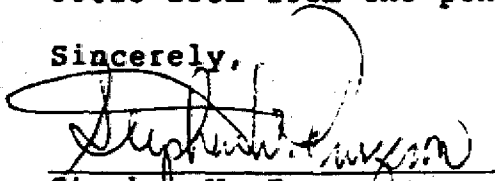
The issue in this grievance is whether an employee holding an approved Form 3189, Request for Temporary Schedule Change for Personal Convenience, may be required to work post-tour overtime.

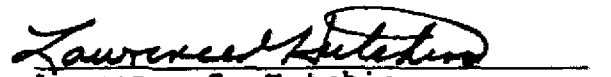
During our discussion, we mutually agreed that the intent of filing a Form 3189 which requests an earlier leaving time is to obtain approval for the employee to leave at that earlier time. Consequently, it is inappropriate for management to approve such a form and then require the employee to work post-tour overtime in other than an emergency situation.

We further agreed that, when a Form 3189 requesting an earlier leaving time is approved, the requesting employee will be passed over for any overtime worked on that day as being unavailable. Thus, no grievances may be filed if employees with an approved Form 3189 are passed over. Likewise, no grievances will be filed on behalf of employees required to work overtime as a result of passing over an employee with an approved Form 3189.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case in accordance with the above understanding, withdrawing H7N-3W-C 36013 from the pending national arbitration listing.

Sincerely,


Stephen W. Ferguson
General Manager
Grievance & Arbitration
Division


Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO

Date: 5/25/92



Enclosure