

UNITED STATES POSTAL SERVICE ROOM 9014 475 L ENFANT PLAZA SW WASHINGTON DC 20260-4100 TEL (202) 268-3816 FAX (202) 268-3074

OFFICE OF THE ASSISTANT POSTMASTER GENERAL LABOR RELATIONS DEPARTMENT

RECEIVED

MAR 1 2 1992

CONTRACT ADMINISTRATION UNIT

Mr. Vincent R. Sombrotto President National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue NW Washington DC 20001-2197

> Re: H7N-3W-C 37670 J. Crawford

> > Casselberry FL 32707

Dear Mr. Sombrotto:

On March 6, 1992, we met with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by denying the grievant the right to attend the Step 2 meeting with the union representative.

During our discussion, we mutually agreed that this case will be settled in accordance with the Step 4 settlement in case H4N-1E-C 28034, which states: "The necessity of the presence of a grievant at a Step 2 meeting is determined by the union."

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Daniel P. Magazo

Grievance & Arbitration Division

Ancent R. Sombro

President /

National Association of Letter Carriers, AFL-CIO

Date:

3/30/92

