



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

FEB 1 1980

Mr. William J. Kaczor
Executive Vice President, Maintenance Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: Local
Fairfield, OH
A8-C-0520/C8C4FC10815
APWU 0520

Dear Mr. Kaczor:

On January 30, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we concluded that at issue in this grievance is the note contained at the end of Exhibit E-3 of the P-11 Handbook.

We have mutually agreed that this note is to be interpreted to mean that if an employee had a period of casual or temporary employment prior to January 1, 1977, this time, prior to January 1, 1977, is credible towards computation of the leave computation date which is utilized to determine whether an employee is to earn 4, 6 or 8 hours of annual leave a pay period. Time worked as a casual or temporary from January 1, 1977 or later is not credible towards the leave computation date.

Accordingly, this grievance is remanded to Step 3 for application of the above agreed to interpretation.

Please sign the attached copy of this letter as your acknowledgment of the remanding of this case.

Sincerely,

Daniel A. Kahn

Daniel A. Kahn
Labor Relations Department

William J. Kaczor

William J. Kaczor
Executive Vice President,
Maintenance Craft
American Postal Workers Union,
AFL-CIO