

Mr. William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

OCT 17 1988

Re: W. Burrus
Washington, DC 10005
H4C-NA-C 100

Dear Mr. Burrus:

On March 17, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether the Memorandum of Understanding on Maximization requires the conversion of an assignment to full-time when a part-time flexible employee meets all the criteria for conversion, while working in a full-time assignment temporarily left vacant by a full-time employee who is on leave.


The parties agree that the language of the Memorandum of Understanding on Maximization, which applies only to those offices of 125 or more man years of employment requires the conversion of the senior part-time flexible to full-time status. The return of the full-time employee from the extended absence may, dependent upon the local fact circumstances, require the reversion of this full-time flexible position pursuant to Article 12 of the National Agreement.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


Daniel A. Kahn
Grievance & Arbitration
Division


William Burrus
Executive Vice President
American Postal Workers
Union, AFL-CIO