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**CONTRACT ADMINISTRATION UNIT  
N.A.L.C. WASHINGTON, D.C.**

Mr. Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue N.W.  
Washington DC 20001-2197

Re: H7N-1N-C 26274  
A. Andrews  
New Brunswick, NJ 08901

Dear Mr. Hutchins:

On February 19, 1992, we met to discuss the above-captioned grievance currently pending national level arbitration.

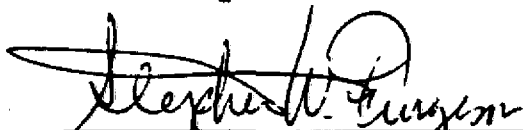
The issue in this grievance is whether management impermissibly allowed a city carrier to volunteer to work in the rural carrier craft on his designated holiday.

During our discussion, we mutually agreed, based on the specific fact circumstances in this case, that the senior city carrier who was forced to work on the date in question shall be compensated at a rate equal to an additional 50% of her/his salary for all hours worked on that date.

This settlement is made without prejudice to the positions of either party, and the terms of this agreement are nonprecedential and noncitable in any future grievance or arbitration hearing, or for any other purpose.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case, withdrawing H7N-1N-C 26274 from from the pending national arbitration listing.

Sincerely,



Stephen W. Furgeson  
General Manager  
Grievance and Arbitration  
Division



Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO

Date: 3/12/92

Enclosure