



UNITED STATES POSTAL SERVICE
ROOM 9014
475 L'ENFANT PLAZA SW
WASHINGTON DC 20260-4100
TEL (202) 268-3816
FAX (202) 268-3074

M-01034

OFFICE OF THE
ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPARTMENT

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H4N-5T-C 44288

Dear Mr. Hutchins:


On March 12, 1992, you met with Muriel Aikens Arnold in prearbitration discussion of H4N-5T-C 44288. The issue in this grievance is whether the establishment of a Collection/Distribution Clerk duty assignment in Canoga Park, California, violated the National Agreement.


During the discussion, it was mutually agreed that the following constitutes full settlement of this grievance:

- 1) Position MO-28 will be abolished in accordance with contractual provisions.
- 2) The collection duties at issue in this grievance (Canoga Park) will be reassigned to city carriers.
- 3) This settlement does not constitute a waiver of management's rights to assign collection duties in accordance with the National Agreement.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case withdrawing H4N-5T-C 44288 from the pending national arbitration listing.

Sincerely,


Stephen W. Furgeson
General Manager
Grievance and Arbitration
Division


Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO

Date 3/12/92



Enclosure

Francis J. Conners
Executive Vice President

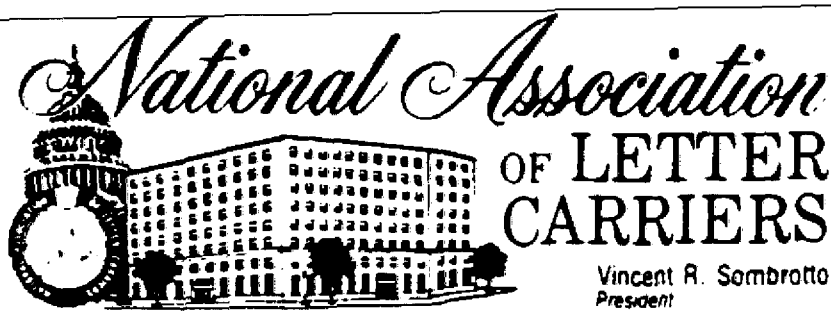
Lawrence G. Hutchins
Vice President

Richard P. O'Connell
Secretary-Treasurer

Halline Overby
Asst. Secretary-Treasurer

Brian D. Farris
Director - City Carriers

George Davis Jr.
Director - Safety & Health



M-01034
William M. Dunn, Jr.
Director - Life Insurance

Robert Vincenzi
Director - Health Insurance

Walter E. Couillard
Director of Retired Members

BOARD OF TRUSTEES

James G. Souza Jr.
James Worsham
Michael J. O'Connor

100 Indiana Avenue, N.W. Washington, D.C. 20001
Telephone: (202) 393-4695

March 1, 1990

Assistant Postmaster General
Labor Relations Department
United States Postal Service
Employee and Labor Relations
475 L'Enfant Plaza West, S. W.
Washington, D. C. 20260-4100

Certified letter number P 213 307 340

RE: Appeal from Step 4
Request for Arbitration

NALC System No: 2930
USPS No: W4N-5T-C-44288
Canoga Park, CA

Dear Sir:

Pursuant to Article 15, Sections 2 and 4
of the National Agreement, I have authorized
and hereby request certification of the above
referenced case for arbitration.

Very truly yours,

Vincent R. Sombrotto
Vincent R. Sombrotto
President

CC:
William H. Young, National Business Agent
Moe Biller, President, APWU - with file



National Association of Letter Carriers (AFL-CIO)

7000

APPEAL TO STEP 4

M-01034

DATE: 7/3/89

TO: ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPT.
UNITED STATES POSTAL SERVICE
WASHINGTON, D.C. 20260-4100

2930

FROM: NATIONAL BUSINESS AGENT

William H. Young
NBA-NALC
3636 Westminster Ave. #A
Santa Ana, CA 92703-1445

CARRIER	REGIONAL NO.	GRIEVANT (OR CLASS)	POST OFFICE
CAU	WAN-5T-C-44288	CLASS	CANOGA PARK, CA.

DEAR SIR: SINCE NALC SUSPS BELIEVE(S) THIS CASE INVOLVES AN INTERPRETIVE ISSUE UNDER THE NATIONAL AGREEMENT (OR SOME SUPPLEMENT THERETO OF GENERAL APPLICATION), I AM APPEALING THE ABOVE-CAPTIONED CASE TO STEP 4 OF THE GRIEVANCE PROCEDURE, PURSUANT TO ARTICLE XV, SECTION 2. OF THE NATIONAL AGREEMENT.

DATE STEP 3 DENIAL RECEIVED: 7/20/87

STEP 3 DECISION RENDERED BY: DAVID ENGLISH

VIOLATION INCLUDING BUT NOT LIMITED TO: 7

CORRECTIVE ACTION REQUESTED: RECEIVED

LETTER CARRIERS SHOULD BE ASSIGNED ALL
COLLECTION BOX PICK UP ASSIGNMENTS IN CANOGA PARK (

JUL 17 1989

CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.

DESIGNATED NALC REPRESENTATIVE AT STEP 4:

Contract Administration Unit
National Assn. of Letter Carriers
100 Indiana Avenue N.W.
Washington, D.C. 20001

SINCERELY YOURS.

William H. Young
NATIONAL BUSINESS AGENT

CC: REGIONAL DIRECTOR FOR ELR
NATIONAL OFFICER, NALC
BRANCH PRESIDENT, NALC



UNITED STATES POSTAL SERVICE
Western Regional Office
San Bruno, CA 94099-0001

June 21, 1989

William Young
National Business Agent
NALC, AFL-CIO
3636 Westminster Avenue, #A
Santa Ana, CA 92703-1445

RE: W4N-5T-C 44288
Branch
Canoga Park, CA

Dear Mr. Young:

The above referenced case was appealed to regional arbitration by your office.

We believe the above referenced case involves an interpretive issue; and are, therefore, removing it from the pending arbitration list and sending it to Step 4 of the grievance procedure in accordance with Article 15, Section 4B (5).

This case is currently scheduled on June 26, 1989 with Arbitrator Carl Lange.

If you have any questions, please feel free to call me.

Sincerely,


Gary L. Connely
Labor Relations Program Analyst, Senior

cc: Field General Manager/PM: Van Nuys Division
Postmaster: Canoga Park, CA
Labor Relations Executive: Dave English
Manager, Labor Relations

JUN 26



M-01034

May 22 1989

UNITED STATES POSTAL SERVICE
Western Regional Office
San Bruno, CA 94099-0001

Mr. Raydell Moore
Western Regional Coordinator
APWU, AFL-CIO
1799 Old Bayshore Highway, St. 240
Burlingame, CA 94010-1320

INTERVENTION
RE: W4N-5T-C 44288
Branch
Canoga Park, CA

Dear Mr. Moore:

Please be advised that the above captioned grievances filed by the NALC involves the application of Regional Instruction 399 and/or a dispute over work functions assigned to employees in your bargaining unit(s).

This case is currently scheduled on June 26, 1989 before Arbitrator Carl Lange.

Please advise myself or Al Johnson at (415) 742-4624 if you wish to intervene.

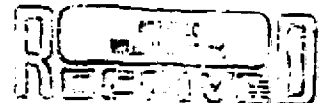
Attached are the moving papers.

Sincerely,


A. J. Johnson
Regional Manager
Labor Relations, Acting

Attachment

cc: William Young, NALC
Field General Manager/PM: Van Nuys Division
Ray Maldonado, Manager, Labor Relations: Van Nuys Division
Dave English



MAY 24 1989



DATE: 7/28/87

TO: REGIONAL DIRECTOR, EMPLOYEE AND LABOR RELATIONS
UNITED STATES POSTAL SERVICE

FROM: NATIONAL BUSINESS AGENT
William H. Young
NBA-NALC
1124 W. Chapman
Orange, CA 92668

REQUEST FOR ARBITRATION

APPEAL FROM STEP 3 DECISION

GRIEVANT:	CLASS
BRANCH:	4006 - CANDGA PARK, CA
REGIONAL CASE NO.:	W4N-5T-C-44288
NALC CASE NO.:	1040
PENALTY (DISCIPLINE ONLY):	
CONTRACTUAL VIOLATION: NATIONAL ART.	7 SEC
DECISION RENDERER:	DAVID ENGLISH
DATE/STEP 3 DECISION:	7/18/87
DATE/DECISION RECEIVED:	7/20/87

DEAR SIR:

PLEASE BE ADVISED THAT PURSUANT TO ARTICLE XV, SECTIONS 2 AND 4 OF THE NATIONAL WORKING AGREEMENT, I HAVE AUTHORIZED AND HEREBY REQUEST CERTIFICATION OF THE ABOVE-CAPTIONED CASE DENIED AT STEP 3. IN REPLY, PLEASE REFER TO THE ABOVE-CAPTIONED CASE NUMBER.

SINCERELY YOURS,

William H. Young
NATIONAL BUSINESS AGENT

CC: POSTMASTER
BRANCH PRESIDENT, NALC



UNITED STATES POSTAL SERVICE
Western Regional Office
San Bruno, CA 94099-0001

D/RA

Mr. Bill Young, NALC
National Business Agent
1124 West Chapman Avenue
Orange, CA 92668-2829

JUL 18 1987

City Congo Park 91303
Grievant Branch
Grievance W4N-5T-C 44288

Dear Mr. Young:


This will confirm the Step 3 hearing on July 7, 1987, between your designee Tom Young and myself concerning the above grievance.

The practice in this office has been for clocks to make collections run for many years with the agreement of the union. Further, the grievance is internally filed. There is no violation of Article 7

Based upon the above, this grievance is denied.

In our judgment, the grievance does not involve an interpretive issue pertaining to the National Agreement nor any supplement thereto which may be of general application. Unless the union believes otherwise, the case may be appealed directly to regional arbitration in accordance with the provisions of Article 15 of the National Agreement.

Sincerely,


David H. English, Regional
Labor Relations Executive

030 316

cc: PMDHR:OF:FIC

JUL 18 1987



NATIONAL ASSOCIATION OF LETTER CARRIERS (AFL-CIO)

M-01034

CTS # 7066

GRIEVANCE APPEAL TO 3 10006

DATE 5-2-87

TO: REGIONAL DIRECTOR, EMPLOYEE AND LABOR RELATIONS UNITED STATES POSTAL SERVICE

FROM: BRANCH PRESIDENT Tim Welde

BRANCH GR.#	GRIEVANT'S NAME	GRIEVANT'S S.S.#	JOB CLASSIFICATION	STATION
1040	Class Action		Letter Carriers	Canoga Park

PURSUANT TO ARTICLE XV, SECTION 2 OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 1 THE DECISION AT STEP 2 OF THE POSTMASTER OR DESIGNEE Rick Stranzer, S. P. O. OF THE Canoga Park INSTALLATION, RENDERED ON 2-8-87 AND RECEIVED ON 2-11-87

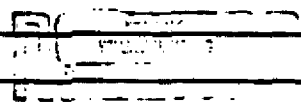
THE FOLLOWING INFORMATION WILL HOPEFULLY ASSIST THE PARTIES IN QUICKLY RESOLVING THIS PROBLEM. TO DISCUSS THIS GRIEVANCE FURTHER, KINDLY CONTACT OUR NATIONAL BUSINESS AGENT Bill Young AT (ADDRESS) 1124 W. Chapman Ave. Orange, CA 92668 OR BY PHONE 714-997-2400

VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) Art. 7 Sec. 4 LOCAL (ART. & SECT.) OTHER GROUNDS:

NATURE OF GRIEVANCE: DATE TIME & LOCATION: April 10, 1987---preceeding years

WHAT HAPPENED: Clerks in Canoga Park CA have exclusively been assigned the letter carrier craft assignment of collection box pickups. Management has assigned the clerk craft these assignments without following the procedures set forth in Article 7 Section of the National Agreement.

CORRECTIVE ACTION REQUESTED: Letter carriers should be assigned all collection box pick up assignments in Canoga Park CA.



cc: NATIONAL BUSINESS AGENT, NALC POSTMASTER

MAY 26 1987

Tim Welde BRANCH PRESIDENT

Signature of Tim Welde



UNITED STATES POST OFFICE

DATE: May 11, 1987
OUR REF: WED16:MMR:RSTRANDBERG:rs:9998
SUBJECT: Step 2 grievance, NALC #1040

TO: Tim Welde, President
NALC, Local #4006
Canoga Park, Ca. 91304

In accordance with Article 15, Section 2, Step 2, f, of the National Agreement this letter is written notice that the class action grievance filed on April 10, 1987 is denied. The reason for this decision is stated below.

Over two years ago the duties of collections were assigned to clerks. In your grievance dated April 18, 1987 you alledge a contract violation of Article 7, Section 2. Article 15, Section 2, a, states, in part, "An employee who feels aggrieved must discuss the grievance with the employee's immediate supervisor within fourteen (14) days of the date on which the employee or the Union first learned or may reasonably have been expected to have learned of its cause." It is not unreasonable to expect that the union became aware of this matter sooner than the passage of years. This grievance is therefore denied based upon its untimeliness as prescribed in Article 15, Section, 3, b,.



Rick Strandberg
Supt. Postal Operations
Canoga Park, Ca. 91304-9998

cc: PM
file



Pursuant to Article IV, Section 2, this form must be used to appeal a grievance to Step 2.

M-01034

DATE
U.S.P.S. OFFICE
USPS OFFICE

STANDARD GRIEVANCE FORM

DATE		BRANCH GRIEV. NO.	USPS NO.
U.S.P.S. STEP 1 DESIGNER NAME & TITLE		INSTALLATION	PHONE—OFFICE
		Canoga Park	340-7525
POSTAL BRANCH NO.	BUSINESS ADDRESS		
4006	P.O. Box 1412, Canoga Park, Ca. 91304		
STEP 1 AUTHORIZED UNION REP.	PHONE—OFFICE		PHONE—OTHER
Tim Welde	340-7525		
STEP 2 GRIEVANCE HELD ON (DATE/TIME)	BETWEEN: U.S.P.S. REPRESENTATIVE	AND: GRIEVANT AND/OR STEWARD	
1-1-87	Mike Martino	Joe Meloncon	
GRIEVANT'S NAME OR CLASS			818-333-227
GEN. MAIL DELIVERY UNIT, EMPLOYEES ASSOCIATION			
HOME ADDRESS	CITY	STATE	ZIP
JOB CLASSIFICATION	CRAFT SENIORITY DATE	SERVICE SENIORITY DATE	DUTY HOURS
STATION OR BRANCH	SOCIAL SECURITY NO.		VETERAN
Canoga Park Annex			YES <input type="checkbox"/> NO <input type="checkbox"/>
OFF DAVE	FOED—CHECK AS APPLICABLE	LEVEL	STEP
<input type="checkbox"/> ROTATING	SA SU M T W TH F		
STEP 2 HELD ON (DATE/TIME)	BY NAME & TITLE	SUPERVISOR'S INITIALS (UPON REQUEST)	
DECISION 1-10-87	Mike Martino		

PURSUANT TO ARTICLE IV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2, THE FOLLOWING GRIEVANCE.
 VIOLATION INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) ART. 7 SEC. 2 LOCAL (ART. & SECT.) _____
 OTHER GROUNDS: _____

FACTS AND UNION CONTENTIONS: DATE, TIME & LOCATION: Dec. 1 - April 10 1987

WHAT HAPPENED: Clerks in Canoga Park CA have been assigned the letter carrier as in ment of making collection box pick ups. Management has assigned the clerk craft these assignments without following the procedures set forth in article 7 section 2 of the National Agreement.

ADDITIONAL SHEET ATTACHED

CORRECTIVE ACTION REQUESTED: Letter Carriers should be assigned all collection box pickup assignments in Canoga Park, 91303, 91304, 91306, and 91307.

Dante
5/8/87

Tim Welde
BRANCH PRESIDENT

SIGNATURE _____