

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

April 18, 1983

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: F. Nimphius Tampa, FL 33602 H1N-3W-C 14251

Dear Mr. Overby:

On March 23, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in th 1981 National Agreement.

The question raised in this grievance involved whether the assignment of an employee to perform work in another craft while on overtime must be on a voluntary basis.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case.

The parties agree that overtime assignments are not determined by the employee. Management may assign employees to perform work in another craft while they are on overtime. It is further understood that these assignments are predicated on the individual fact circumstances but must be in accordance with Article 7, Section 2, of the National Agreement.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

ns Department

Assistant Secretary Treasurer National Association of Letter Carriers, AFL-CIO



UNITED STATES POSTAL SERVICE Southern Regional Office Memphia, TN 38166

JAN 5 1983

WAYNE E. WHITE, NBA

ATLANTA REGION

December 29, 1982

Mr. Wayne E. White National Business Agent National Association of Letter Carriers, AFL-CIO Southern Region Grievance Appeal No. S1N-3W-C 14251 Dated 11-22-82 Local No. 82-88-ND

Subject:

Step 3 Grievance Decision - F. Nimphius

Tampa, FL

Provision Allegedly Violated 08-05-01

Dear Mr. White:

This is to confirm the disposition of the subject Step 3 grievance appeal which was recently discussed.

Based on information presented and contained in the grievance file, the grievance is denied. An employee used on "overtime" may be used anywhere needed. Since the need for overtime was to perform "certain" work, the assignment of the grievant to this "certain" work was proper.

The time limit for processing at Step 3 was extended by mutual consent.

In our judgement, the grievance does not involve any interpretive issue(s) pertaining to the National Agreement or any supplement thereto which may be of general application. Unless the union believes otherwise, the case may be appealed directly to regional arbitration in accordance with the provisions of Article IV of the National Agreement.

James Greason, Jr.

Labor Relations Division

cc: Postmaster, Tampa, FL 33602 Sectional Center Manager, Tampa, FL

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Estional Association of Letter Carriers (AFL-C10)

Pursuant to Article XV, Section 2, this form must be used to appeal a grievance to Step 2.

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NALC INITIALS

M-01006

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R.B. Hebble, Postma		Tampa, Fl	orida 33602	
	BUSINESS ADDRESS			
599 EP 2 AUTHORIZED UNION REP	3003 Cypress Stree	t. Tampa, Flori	Ida 33609	PHONE-OTHER
Peter Vreeland, Shop	Steward, Carrollwoo	ed Station	961-2963	
	BETWEEN U.S.P.S. REPRESENTATIVE	AND: GRIEVANT	STEW	ARO
0/1/82	Joe Suares	Freddie Nim	phius Po	eter Vreeland
RIEVANT'S NAME (OR CLASS)				PHONE
Freddle Nimphius		CITY	ST	ATE ZIP
6205 Lakehead Ct.		Tamps	3	FL 33618
OB CLASSIFICATION		CRAFT SENIORITY DATE	USPS SENIORITY DATE	DUTY-HOURS
Letter Carrier		7/29/78	7/29/78	0700-1530
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