



M-01004

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

September 30, 1982

Mr. Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: Class Action
St. Clair Shores, MI 48080
H8N-4B-C 26754

Class Action
St. Clair Shores, MI 48080
H8N-4B-C 24748

Dear Mr. Overby:

On several occasions, the most recent being September 22, 1982, we met on the above-captioned cases at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.


The question raised in these grievances involve whether local management violated the terms of the National Agreement when they advised part-time flexible carriers that they would be contacted by telephone if needed on a nonscheduled day.

After further review of this matter, we mutually agreed that no National interpretive issue is fairly presented in the particulars evidenced in these cases. Part-time flexible carriers cannot be required to "stand-by" or remain at home, under the threat of discipline, for a call-in on a nonscheduled day. Should a supervisor be unable to contact an employee whose services are needed, the employee merely remains nonscheduled for that day. The fact circumstances of this dispute must be adjudicated within this mutual understanding.

Accordingly, as we further agreed, these cases are hereby remanded to the parties at Step 3 for further processing if necessary. Please sign a copy of this letter as your acknowledgment of agreement to remand these cases.

Sincerely,


Howard R. Carter
Labor Relations Department


Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO



National Association of Letter Carriers (AFL-CIO)

Pursuant to Article XV, Section 2, this form must be used to appeal a grievance to Step 2.

M-01004

WITHDRAWN	RESOLVED
DATE	
ALC IN-TALE	USPS-INITIAL

STANDARD GRIEVANCE FORM

DATE: 1-27-81
 BRANCH GRIEV NO: 565 7181
 SPS N: _____

TO: USPS STEP 2 DESIGNEE (NAME & TITLE): D. COATS OIG
 INSTALLATION: U.S. POSTAL SERVICE ST. CLAIR SHS.
 PHONE-OFFICE: 794-2031
 P ONE-OFFICE: PR 55050

FROM: BRANCH NO: 4374
 BUSINESS ADDRESS: 28349 GRATIOT ROSEVILLE MI. 48066

STEP 2 AUTHORIZED UNION REP: J. KOROLOWICZ CHIEF STEWARD
 PHONE-OFFICE: 773-0370
 PHONE-HOMER: 794-2031

STEP 1 MEETING: HELD ON (DATE/TIME): 1-17-81 9:30AM
 BETWEEN: U.S.P.S REPRESENTATIVE: F. DIPIZZA
 AND GRIEVANT: CLASS
 ST. WARD: R. GIBLNIAR
 P. 616 LNIAR

GRIEVANT'S NAME (OR CLASS): CLASS
 PHONE: 794-2031

HOME ADDRESS: 32417 RAYMOND CT.
 CITY: ST. CLAIR SHS. MI.
 STATE: MI.
 ZIP: 48082

JOB CLASSIFICATION: LETTER CARRIERS PTF's
 CRAFT SENIORITY DATE: _____
 USPS SENIORITY DATE: _____
 DUTY HOURS: 7:30 - 4:00 PM

STATION OR BRANCH: ST. CLAIR SHS. POSTAL SERVICE
 SOCIAL SECURITY NO: _____
 VETERAN: YES NO

OFF DAYS: ROTATING
 FIXED-CHECK AS APPLICABLE: SA SU M T W TH F
 LEVEL: _____ STEP: _____ REG: _____
 SUPERVISOR'S INITIALS (UPON REQUEST): _____

STEP 1 DECISION: RENDERED ON (DATE/TIME): 1-26-81 9:30AM
 BY (NAME & TITLE): F. DIPIZZA
 TITLE: FOREMAN
 SUPERVISOR'S INITIALS (UPON REQUEST): _____

PURSUANT TO ARTICLE XV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2, THE FOLLOWING GRIEVANCE VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) VII LOCAL (ART. SECT.) _____

OTHER GROUNDS: _____

FACTS AND UNION CONTENTIONS: DATE, TIME & LOCATION: 1-13-81 - 1-14-81 & 1-26-81
 WHAT HAPPENED: PTF'S W. PAXTON ON CALL 1-13-81 NOT CALLED IN.
 PTF R. TITZE + D. LANGE ON CALL 1-14-81 NOT CALLED IN.
 PTF G. DEHOSSÉ ON CALL 1-26-81 NOT CALLED IN.

ADDITIONAL SHEET ATTACHED

CORRECTIVE ACTION REQUESTED: THAT THESE PTF'S BE PAID TWO HOURS PAY BECAUSE THEY ARE REQUIRED TO BE HOME AVAILABLE FROM 6:30 AM TILL 8:30 PM.

M. POTTIONE
 BRANCH PRESIDENT

SIGNATURE: *Michael F. Pottione*