



M-01002

UNITED STATES POSTAL SERVICE  
475 ... Branch, Room 5A  
Washington, DC 20260

November 30, 1982

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
WASHINGTON, D.C. 20001

Re: Branch  
Bothell, WA 98011  
H1N-5D-C 4930

Dear Mr. Overby:

On several occasions, the most recent being November 22, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question raised in this grievance is whether route 1148 in the Bothell, Washington, Post Office should have been posted.

In the instant case, a mutual exchange of carriers between two postal installations was authorized. Local management assigned the incoming carrier to the route vacated by the departing carrier. It was mutually agreed that the following would represent a full settlement of this case:

The vacated route should have been posted for bid. Upon receipt of this decision and as soon as administratively possible, the postmaster will post route 1148 for bid in accordance with Article 41, Section 1 of the National Agreement.

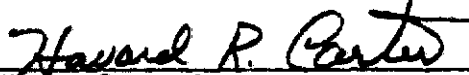
Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to resolve this case.


Mr. Halline Overby

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Time limits were extended by mutual consent.

Sincerely,

  
Howard R. Carter  
Labor Relations Department

  
Halline Overby  
Assistant Secretary Treasurer  
National Association of Letter  
Carriers, AFL-CIO



**STANDARD GRIEVANCE FORM**  
 Pursuant to Article XV, Section 2, this form must be used to appeal a grievance to Step 2.

M-01002

DATE	
NALC INITIALS	USPS INITIALS

<b>STANDARD GRIEVANCE FORM</b>		DATE 5-4-82	BRANCH GRIEV. NO. 39-110-8258	U.S.P.S. NO.					
TO: U.S.P.S. STEP 2 DESIGNEE (NAME & TITLE) Mr. Arthur A. Neville, Postmaster		INSTALLATION Bothell WA 98011		PHONE—OFFICE 486-3243					
FROM: BRANCH NO. Seventy-Nine	BUSINESS ADDRESS 210 Queen Anne Avenue North, Seattle WA 98109								
STEP 2. AUTHORIZED UNION REP. Mr. Robert J. Morley, Alternate Chief Steward			PHONE—OFFICE 284-3420	PHONE—OTHER					
STEP 1 MEETING: HELD ON (DATE/TIME) 4-28-82	BETWEEN: U.S.P.S. REPRESENTATIVE Peter Foy	AND: GRIEVANT		STEWARD Brooks Bennett					
GRIEVANT'S NAME (OR CLASS) Union Class Action				PHONE					
HOME ADDRESS		CITY	STATE	ZIP					
JOB CLASSIFICATION Letter Carriers	CRAFT SENIORITY DATE	USPS SENIORITY DATE	DUTY HOURS						
STATION OR BRANCH Bothell WA	SOCIAL SECURITY NO.		VETERAN YES <input type="checkbox"/> NO <input type="checkbox"/>						
OFF DAYS: <input type="checkbox"/> ROTATING	FIXED—CHECK AS APPLICABLE:	SA <input type="checkbox"/> SU <input type="checkbox"/> M <input type="checkbox"/> T <input type="checkbox"/> W <input type="checkbox"/> TH <input type="checkbox"/> F <input type="checkbox"/>	LEVEL	STEP	REG.	MEMBER <input type="checkbox"/>	RESERVE <input type="checkbox"/>	PTR	PTF
STEP 1: RENDERED ON (DATE/TIME) DECISION 4-29-82	BY (NAME & TITLE) Peter Foy, Acting Supervisor			SUPERVISOR'S INITIALS (UPON REQUEST)					

PURSUANT TO ARTICLE XV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2. THE FOLLOWING GRIEVANCE.  
 VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) 12.3, 41.1A1, & 41.28 LOCAL (ART. & SECT.) XII §§ 3, 4, & 5  
 OTHER GROUNDS:

ISSUES AND UNION CONTENTIONS: DATE, TIME & LOCATION: On April 17, 1982, as the result of a mutual exchange between  
 WHAT HAPPENED: a Bothell Letter Carrier and one in another installation, route 1148 became vacant but was  
not posted for bid in accordance with Article XII of the local agreement, and Article 41 of the Nat-  
ional Agreement. Letter Carriers have been denied their rights to exercise bidding rights by sen-  
iority for that position. It is not the intent of the agreements that bidding rights be circumvented  
as a result of mutual exchanges between installations.

ADDITIONAL SHEET ATTACHE

CORRECTIVE ACTION REQUESTED: The Union requests that route 1148 be posted for bid in accordance with Article  
12 of the Local Agreement and Article 41 of the National Agreement.

William R. Guiberson  
 BRANCH PRESIDENT

SIGNATURE William R. Guiberson

