

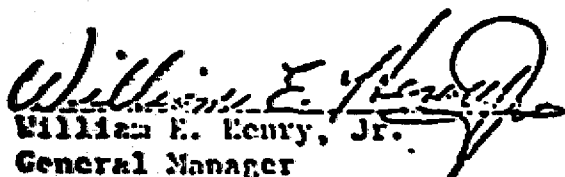
SETTLEMENT AGREEMENT


M-01000

In full and final settlement of Case No. AB-W-0449/WSC-SK-C-5125, the undersigned parties hereby agree to the following terms and conditions:

1. The parties agree that the reference to "40 hours or more of paid service (work, leave, or a combination of work and leave)" contained in Section 512.523a of the Employee and Labor Relations Manual does not refer to overtime hours of work.
2. The parties further agree that in no case may the total of straight time hours and all paid leave hours exceed 8 hours per service day or 40 hours per service week.
3. The grievant D. Culton shall be granted and receive payment at the straight-time rate for 2.11 hours of annual leave.

Dated at Washington, D.C., this 17th of June, 1980.


William E. Henry, Jr.
General Manager
Grievance Division
Labor Relations Department
United States Postal Service


William J. Kaczor
Executive Vice President
Maintenance Craft
American Postal Workers Union,
AFL-CIO