



M-00994

National Association of Letter Carriers

RECEIVED
SEP 13 1985
WASHINGTON, D. C.

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

SEP 13 1985

Re: Class Action
Williamsburg, VA 23186
H1N-2U-C 19335

Dear Mr. Johnson:

On August 12, 1985, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue raised in this grievance involved instructions not to place vehicles in neutral while making curbside deliveries from right-hand drive vehicles.

It is our position that advising carriers not to put the gear selector in the neutral position at each delivery point on a mounted route was improper. U. S. Postal Service policy in this regard provides that employees performing curbside delivery, from right hand drive vehicles, shall follow the procedures of (1) on level streets or roads, placing the vehicle in neutral (N), placing the foot firmly on the brake peddle while collecting mail or placing mail in the mail box; (2) on hills, placing the vehicle in park (P), placing the foot firmly on the brake peddle while collecting mail or placing mail in the mail box. We find that the grievance in this regard does have merit.

By copy of this letter, the Postmaster is instructed to comply with Postal Service policy concerning the operation of motor vehicles while delivering mail.

Sincerely,

Thomas J. Lang
Labor Relations Department



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MAR 30 1973

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

December 15, 1972

Mr. Tony Huerta
Director of Appeals
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

FACTS: Management posted an authorized carrier technician assignment for bid and because no full-time employee bid on the assignment, it was reduced to a utility carrier Level 5 assignment and a part-time flexible carrier was assigned to this assignment.

The Union contended that the senior part-time flexible had to be converted to full-time status prior to posting the vacant assignment. The reason being that the number of regular assignments exceeded the complement of full-time employees.

Re: Henry Krystofik
Dunkirk, NY 14048
N-E-2117(1V2)/E-Buffer-109

Dear Mr. Huerta:

On November 22, 1972, we met with you and discussed the above captioned grievance.

The grievance will be resolved in accordance with the Memorandum of Understanding between the U. S. Postal Service and the National Association of Letter Carriers, dated September 19, 1972. The senior part-time flexible carrier at the Dunkirk, New York Post Office, will be converted to regular full-time status, Level 5, and the T-6 vacancy will then be reposted.

Sincerely,

Timothy J. O'Sullivan
Labor Relations Department

OBLIGATION OF U.S.P.S.
TO CONVERT SENIOR PART TIME
FLEXIBLE CARRIER TO FULL TIME
REGULAR STATUS PRIOR TO
POSTING A VACANT T-6 POSITION

DATE Sept 4, 1972

M-00990

Br. 150 N.A.L.C. Dunkirk, N.Y.

TYPE AND CLASS OF GRIEVANCE

NAME AND TITLE OF UNION REPRESENTATIVE R. Kaus Pres Br. 150, H. Krystofik Steward

1. NATURE OF GRIEVANCE -- (Include details, such as clause of National Agreement held and how it has been violated, law or past practice violated, and all other pertinent information, including dates, places, dates and management's position on the case)

Violation: N.A.L.C. Working Agreement Art. VII Sect 3. Grievance: Failure of local management to maximize the number of full-time employees and minimize the number of part-time employees at the Dunkirk Post Office Installation. This grievance results from the failure of the Postmaster, Dunkirk, N.Y. to fill an existing 40 hr. T-6 vacancy in our office.

(If additional space is necessary, use back of FORM -- Identify as 1)

2. CORRECTIVE ACTION REQUESTED AND REASONS -- (Be Specific) T-6 position be filled in accordance with Post office Dept. policy establishing this position in that our office qualifies for 3 T-6 carriers and we now only have 2.

(If additional space is necessary, use back of FORM -- Identify as 2)

3. SUMMARY OF EFFORTS MADE TO RESOLVE GRIEVANCE --

- a. Date Discussed with Immediate Supervisor 8-28-72
- b. Date Submitted in Writing to Head of Installation 8-29-72
- c. Date Discussed with Head of Installation or his Designee 8-26-72
- d. Date Installation Head's Decision is Received 9-1-72

4. Was the Grievance Settled to the Grievant's and the Union's Satisfaction? Yes

5. Disposition at Local Level and Reason for Disposition: Appealed X
Postmaster, Dunkirk, N.Y. denied this grievance at step 2a level

Robert Kaus
President Br. 150
Dunkirk, N.Y.

Henry Krystofik
Steward Br. 150
Dunkirk, N.Y. RECEIVE

SEP 15 1972

LOUIS J. TU