

MEMORANDUM OF UNDERSTANDING  
 BETWEEN THE  
 U. S. POSTAL SERVICE  
 , AND THE  
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Whereas questions have arisen concerning the intent of the language in Article XLI, Section 3., O. of the 1975 National Agreement, the U. S. Postal Service and the National Association of Letter Carriers, AFL-CIO agree as follows:

The provision set forth in Article XLI, Section 3., O. is operative only if it was included in the local agreement as a result of a request by the local branch of the NALC during the local implementation period.

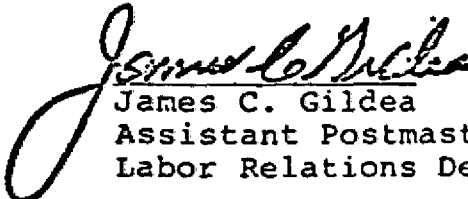
The language in this Section provides for the posting of all routes and duty assignments in a delivery unit in two separate situations:


1. When a route other than the route of the junior employee holding a bid route is abolished, all routes and duty assignments in the delivery unit go up for bid.
2. When a duty assignment other than the duty assignment of the junior employee holding such bid assignment is abolished, all routes and duty assignments in the delivery unit go up for bid.

In witness whereof the parties hereto affix their signatures below this 16th day of April, 1976.

For the  
 United States Postal Service:

For the Union:

  
 James C. Gildea  
 Assistant Postmaster General  
 Labor Relations Department

  
 James H. Rademacher  
 President  
 National Association of Letter  
 Carriers, AFL-CIO