



M-00990

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

December 15, 1972

Mr. Tony Huerta
Director of Appeals
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: Henry Krystofik
Dunkirk, NY 14048
N-E-2117(1V2)/E-Buff-109

Dear Mr. Huerta:

On November 22, 1972, we met with you and discussed the above captioned grievance.

The grievance will be resolved in accordance with the Memorandum of Understanding between the U. S. Postal Service and the National Association of Letter Carriers, dated September 19, 1972. The senior part-time flexible carrier at the Dunkirk, New York Post Office, will be converted to regular full-time status, Level 5, and the T-6 vacancy will then be reposted.

Sincerely,

Timothy J. O'Sullivan
Labor Relations Department



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FACTS: Management posted an authorized carrier technician assignment for bid and because no full-time employee bid on the assignment, it was reduced to a utility carrier Level 5 assignment and a part-time flexible carrier was assigned to this assignment.

The Union contended that the senior part-time flexible had to be converted to full-time status prior to posting the vacant assignment. The reason being that the number of regular assignments exceeded the complement of full-time employees.

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Labor Relations Department

OBLIGATION OF U.S.P.S.
TO CONVERT SENIOR PART TIME
FLEXIBLE CARRIERS TO FULL TIME
REGULAR STATUS PRIOR TO
POSTING A VACANT T-6 POSITION

DATE Sept 4, 1972

M-00990

Br. 150 N.A.L.C. Dunkirk, N.Y.

TITLE AND RANGE LEAVE OF GRIEVANCE

NAME AND TITLE OF UNION REPRESENTATIVE R. Kaus Pres Br. 150, H. Krystofik Steward

1. NATURE OF GRIEVANCE -- (Include details, such as clause of National Agreement violated, laws been violated, Law or past practice violated, and all other pertinent information, including names, places, dates and circumstances of the grievance)

Violation: N.A.L.C. Working Agreement Art. 11 Sect 3. Grievance: Failure of local management to maximize the number of full-time employees and minimize the number of part-time employees at the Dunkirk Post Office Installation. This grievance results from the failure of the Postmaster, Dunkirk, N.Y. to fill an existing 40 hr. T-6 vacancy in our office.

(If additional space is necessary, use back of form -- identify as 1)

2. CORRECTIVE ACTION REQUESTED AND REASONS -- (Be Specific) T-6 position be filled in accordance with Post office Dept. policy establishing this position in that our office qualifies for 3 T-6 carriers and we now only have 2.

(If additional space is necessary, use back of form -- identify as 2)

3. SUMMARY OF EFFORTS MADE TO RESOLVE GRIEVANCE - -

- a. Date Discussed with Immediate Supervisor 8-28-72
- b. Date Submitted in Writing to Head of Installation 8-29-72
- c. Date Discussed with Head of Installation or his Designee 8-26-72
- d. Date Installation Head's Decision is Received 9-1-72

4. Was the Grievance Settled to the Grievant's and the Union's Satisfaction? Yes

5. Disposition at Local Level and Reason for Disposition: Appealed X
Postmaster, Dunkirk, N.Y. denied this grievance at step 2a level

Robert Kaus
President Br. 150
Dunkirk, N.Y.

Henry Krystofik
Steward Br. 150
Dunkirk, N.Y. RECEIVE

SEP 13 1972

LOUIS J. TULLOCH