



DATE: 11/29/89

TO: REGIONAL DIRECTOR, EMPLOYEE AND LABOR RELATIONS
UNITED STATES POSTAL SERVICE

FROM: NATIONAL BUSINESS AGENT

Joe Z. Romero
600 E. Las Colinas Blvd., Ste. #560
Irving, TX 75039

REQUEST FOR ARBITRATION

APPEAL FROM STEP 3 DECISION

GRIEVANT:	Class	Dallas, TX	75208
NALC GTS/BILLING NO.:	10933		
BRANCH:	132		
REGIONAL CASE NO.:	S7N 3A C 24233		
NALC CASE NO.:	ND 25 89		
PENALTY (DISCIPLINE ONLY):	12.4	regular	
CONTRACTUAL VIOLATION: NATIONAL ART.	_____	SEC. _____	
DECISION RENDERER:	J Bledsoe		
DATE/STEP 3 DECISION:	11/22/89		
DATE/DECISION RECEIVED:	11/27/89		

DEAR SIR:

PLEASE BE ADVISED THAT PURSUANT TO ARTICLE XV, SECTIONS 2 AND 4 OF THE NATIONAL WORKING AGREEMENT, I HAVE AUTHORIZED AND HEREBY REQUEST CERTIFICATION OF THE ABOVE-CAPTIONED CASE DENIED AT STEP 3. IN REPLY, PLEASE REFER TO THE ABOVE-CAPTIONED CASE NUMBER.

SINCERELY YOURS,

NATIONAL BUSINESS AGENT

CC: POSTMASTER
BRANCH PRESIDENT, NALC



UNITED STATES POSTAL SERVICE
Southern Regional Office
Memphis, TN 38166-0979

November 22, 1989

Mr. Joseph Z. Romero
National Business Agent
National Association of Letter
Carriers, AFL-CIO

Southern Region Grievance
Appeal No. S7N-3A C 24233
Dated: 10/23/89
Local No. ND-25-89

Subject: Step 3 Grievance Decision: CLASS ACTION
Dallas, TX
Provision Allegedly Violated: 12-05-03

Dear Mr. Romero:

This is to confirm the disposition of the subject Step 3 grievance appeal which was recently discussed with your representative, Mr. Pete Goodman.

Based on information presented and contained in the grievance file, the grievance is denied. In this case, the employees in question were voluntarily reassigned from clerk craft to the carrier craft. Since there was no excessing from the installation, separation of all casuals is clearly not required by the National Agreement.

The time limit for processing at Step 3 was extended by mutual consent.

In our judgement, the grievance does not involve any interpretive issue(s) pertaining to the National Agreement or any supplement thereto which may be of general application. Unless the union believes otherwise, the case may be appealed directly to regional arbitration in accordance with the provisions of Article 15 of the National Agreement.

James W. Bledsoe
James W. Bledsoe
Labor Relations

APPEALED TO
ARBITRATION
11-29-89

RECEIVED
NOV 27 89

cc: FDGM/PM Dallas, TX
SCM/PM
Postmaster
2

JOE Z. ROMERO
NATIONAL BUSINESS AGENT
N.A.L.C.
DALLAS REGION #10



National Association of Letter Carriers (AFL-CIO)

APPEAL TO STEP 4

DATE 2/16/90 M-00987

TO: ASSISTANT POSTMASTER GENERAL
LABOR RELATIONS DEPT.
UNITED STATES POSTAL SERVICE
WASHINGTON, D.C. 20260-4100

FROM NATIONAL BUSINESS AGENT

Joe Z. Romero
600 E. Las Colinas Blvd., Ste. #560
Irving, TX 75039

CARRIER	REGIONAL NO	GRIEVANT (OR CLASS)	POST OFFICE
	S7N 3A C 24233	Class Action	Dallas, TX

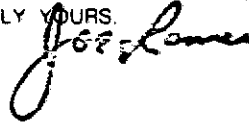
Local #ND 25-89

DEAR SIR: SINCE NALC USPS BELIEVE(S) THIS CASE INVOLVES AN INTERPRETIVE ISSUE UNDER THE NATIONAL AGREEMENT (OR SOME SUPPLEMENT THERETO OF GENERAL APPLICATION), I AM APPEALING THE ABOVE-CAPTIONED CASE TO STEP 4 OF THE GRIEVANCE PROCEDURE, PURSUANT TO ARTICLE XV, SECTION 2, OF THE NATIONAL AGREEMENT.

DATE STEP 3 DENIAL RECEIVED: 2/16/90
STEP 3 DECISION RENDERED BY: Joe Romero
VIOLATION INCLUDING BUT NOT LIMITED TO: 12.4D

CORRECTIVE ACTION REQUESTED: Promote the 14 Senior Part-Time Flexible Letter Carriers to regular positions and compensate them accordingly.

DESIGNATED NALC REPRESENTATIVE AT STEP 4: Contract Admin. Unit
Wash., DC 20001

SINCERELY YOURS,

NATIONAL BUSINESS AGENT

CC: REGIONAL DIRECTOR FOR ELR
NATIONAL OFFICER, NALC
BRANCH PRESIDENT, NALC

GRIEVANCE NOTES:

DALLAS

ND-25/89

Class Action

FACT: On 9/7/89, the Union learned that fourteen (14) Clerk Craft employees would be excessed to the Letter Carrier Craft.

*-Dart remanded on 9-19-89.

UNION POSITION: Background

In mid-July, we received a letter notifying us that 200 Clerks would be notified that they were excess to the needs of the Installation and that full-time vacancies in the Carrier Craft would be withheld from posting. Ex-VP Connors was contacted and we were informed that a National Level case was filed on this matter.

On August 25 - Posting #R-89-01 was posted to the Clerk Craft - No copy to the NALC.

On September 5 - Change of Assignment Notice R-89-01 was received.

On August 31 and continuing - Personnel Notices indicate that Casual Clerks are still being hired.

Following the remand by the D.A.R.T., a grievance was initiated and the Step 2 response from Primo Marquez is enclosed.

As you can see, management is taking the position now that these Clerks are not excess to the needs of the Installation.

CORRECTIVE ACTION REQUESTED:

The 14 senior Letter Carrier PTF's be converted to full-time regular positions.

Jack Walker, President
Lone Star Br. 132/NALC

JW/js

cc: file

RECEIVED
OCT 18 89

JOE Z. ROMERO
NATIONAL BUSINESS AGENT
N.A.L.C.
DALLAS REGION #10



National Association of Letter Carriers (AFL-CIO)

M-00987

GRIEVANCE APPEAL TO **3**

DATE: 10-17-89

TO: REGIONAL DIRECTOR, EMPLOYEE AND LABOR RELATIONS
UNITED STATES POSTAL SERVICE

FROM: BRANCH PRESIDENT

Southern Postal Region
Midtown Towers
Memphis, TN 38166

Jack Walker, President
Lone Star Branch #132
221 W. Centre St.
Dallas, TX 75206

BRANCH GR.#	GRIEVANT'S NAME	GRIEVANT'S S.S.#	JOB CLASSIFICATION	STATION
ND-25/89	Union (Class)	N/A	PTF Letter Carriers	All

PURSUANT TO ARTICLE XV, SECTION 2 OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 3 THE DECISION AT STEP 2 OF THE POSTMASTER OR DESIGNEE Howard Buck, Division Manager Dallas, TX 75260 OF THE Dallas, TX 75260 INSTALLATION, RENDERED ON 10-12-89 AND RECEIVED ON 10-16-89

ATTACHMENTS (CHECK): STANDARD GRIEVANCE FORM STEP 2 DECISION UNION CORRECTIONS OR ADDITIONS TO STEP 2 DECISION (IF FILED)

THE FOLLOWING INFORMATION WILL HOPEFULLY ASSIST THE PARTIES IN QUICKLY RESOLVING THIS PROBLEM. TO DISCUSS THIS GRIEVANCE FURTHER, KINDLY CONTACT OUR NATIONAL BUSINESS AGENT Mr. Joe Z. Romero/NBA AT (ADDRESS) 600 E. Las Colinas Blvd., #560 Irving, TX 75039 OR BY PHONE 869-0711

VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART. & SECT.) 12.4D LOCAL (ART. & SECT.) _____ OTHER GROUNDS: _____

REASONS FOR APPEAL: On 9-7-89, the Union learned that fourteen (14) Clerk Craft employees would be excessed into the Letter Carrier Craft.

***-NOTE-** On 9-19-89, the Union learned that the D.A.R.T. procedures would not apply in this case.

The Union contends this is a violation of the National Agreement as cited.
(1.) All casual employees have not been separated as required by the National Agreement.

CORRECTIVE ACTION REQUESTED: Promote the 14 Senior Part-Time Flexible Letter Carriers to regular positions and compensate them accordingly.

RECEIVED
OCT 18 89

JOE Z. ROMERO
NATIONAL BUSINESS AGENT
N.A.L.C.
DALLAS REGION #10

cc: NATIONAL BUSINESS AGENT, NALC
POSTMASTER

Jack Walker, President
BRANCH PRESIDENT/DESIGNEE

Jack Walker
SIGNATURE



United States
Postal Service

October 12, 1989

Jack Walker, President
National Association of Letter Carriers
221 West Centre
Dallas, Texas 75208-6617

Dear Mr. Walker:

I am in receipt of your grievance No. ND25/89 in reference to the assignment of 14 employees from the clerk craft to the city letter carrier craft in the City of Dallas.

The employees assigned to the clerk craft were employees who volunteered for reassignment from the clerk craft to the letter carrier craft. The employees were reassigned in accordance with Handbook EL-311, Section 261.311(b).

Since this is a voluntary reassignment of employees from the clerk craft to the carrier craft, the excessing of all casual employees was not necessary. This would only apply in the event clerk craft employees were being excessed to the needs of the installation in accordance with Article XII of the National Agreement.

For the reasons cited above, your grievance is denied. The remedy requested in the grievance will not be implemented.

I apologize for the delay in responding to your grievance. If I can provide further information on this matter, please do not hesitate to call me.

Sincerely,

Primo A. Marquez
Director, Human Resources
Dallas Division
Dallas, Texas 75260-9994



National Association of Letter Carriers (AFL-CIO)

Pursuant to Article XV, Section 2, this form must be used to appeal a grievance to Step 2.

M-00987

STANDARD GRIEVANCE FORM

DATE 9-20-89		BRANCH GRIEV NO ND25/89		U.S.P.S. NO.	
TO: U.S.P.S. STEP 2 DESIGNEE (NAME & TITLE) Howard Buck			INSTALLATION Dallas, Texas		PHONE—OFFICE 9
FROM: BRANCH NO 132		BUSINESS ADDRESS 221 W. Centre Dallas, Tx. 75208			
STEP 2 AUTHORIZED UNION REP Jack Walker			PHONE—OFFICE 942-5322		PHONE—OTHER
STEP 1 MEETING: HELD ON (DATE/TIME) 9-19-89		BETWEEN U.S.P.S. REPRESENTATIVE E.W. Ray		AND GRIEVANT Walker	
GRIEVANT'S NAME (OR CLASS) Union (Class)					PHONE
HOME ADDRESS -----		CITY -----		STATE ----- ZIP -----	
JOB CLASSIFICATION PTF Letter Carriers		CRAFT SENIORITY DATE -----		U.S.P.S. SENIORITY DATE -----	
STATION OR BRANCH All			SOCIAL SECURITY NO -----		VETERAN YES <input type="checkbox"/> NO <input type="checkbox"/>
OFF DAYS <input type="checkbox"/> ROTATING		FIXED—CHECK AS APPLICABLE SA <input type="checkbox"/> S <input type="checkbox"/> M <input type="checkbox"/> T <input type="checkbox"/> W <input type="checkbox"/> TH <input type="checkbox"/> F <input type="checkbox"/>		LEVEL STEP REG	
STEP 1: RENDERED ON (DATE/TIME) DECISION 9-19-89		BY (NAME & TITLE) E.W. Ray Station Mgr.			SUPERVISOR'S INITIALS (UPON REQUEST)

PURSUANT TO ARTICLE XV OF THE NATIONAL AGREEMENT, WE HEREBY APPEAL TO STEP 2. THE FOLLOWING GRIEVANCE

VIOLATION: INCLUDING BUT NOT LIMITED TO NATIONAL (ART & SECT) 12.4 D LOCAL (ART & SECT)

OTHER GROUNDS

FACTS: WHAT HAPPENED On 9-7-89 the union learned that fourteen (14) clerk craft employees would be excessed into the letter carrier craft. ft

*-Note- On 9-19-89 the Union learned that the Dart procedures would not apply in this case.

ADDITIONAL SHEET ATTACHED

UNION CONTENTIONS: REASONS FOR GRIEVANCE The Union contends this is a violation of the National Agreement as cited.

(1) All casual employees have not been separated as required by the National Agreement.

ADDITIONAL SHEET ATTACHED

CORRECTIVE ACTION REQUESTED: Promote the 14 Senior Part-time flexible letter carriers to regular positions and compensate them accordingly.

BRANCH PRESIDENT/DESIGNEE

SIGNATURE

Jack Walker

UNITED STATES POST OFFICE

M-00987

Dallas, Texas 75260

DATE: July 24, 1989
OUR REF: SND03:HR:JDLamb:jh:75260-9424
SUBJECT:

*Sample letter to
Clerk, CRAFT*

TO: C A Milligan, 6049
Distribution Clerk
Main Post Office, PL 646

The Dallas Post Office has experienced many changes in our mail processing activity during the past two years. Today we find that we process much more of our mail on automated and mechanized equipment than ever before. Having foreseen this eventuality, we have been working with manual distribution clerks for the past two years in an attempt to reduce the number of manual employees by a significant number, and thereby eliminate the need for excessing anyone from the Dallas Post Office. While our efforts have met with some success, I regret to say that the results have not reached a level that would eliminate the need for any excessing. We currently have approximately two hundred (200) excess full-time, PS-5 manual clerks in the Dallas Post Office. You have been identified as one of the two hundred (200) junior manual clerks in the Dallas Post Office.

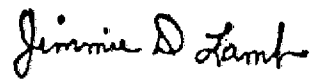
You are hereby notified that within sixty (60) days of the date of this letter it is proposed to declare you as being excess to the needs of the Dallas Post Office as a PS-5 clerk, and reassign you to one of the positions listed below:

- A. Reassign you to a job at your same salary level, in a different craft (probably city carrier) in the Dallas Post Office.
- B. Reassign you to another office within a hundred mile radius of the Dallas Post Office, in an assignment at your same salary level. This assignment could be to your same craft or to another craft.
- C. Assign you to a lower level position (possibly Mail Processor or Mail Handler) in the Dallas Post Office.
- D. Assign you to a lower level position in another installation (possibly Mail Handler at the Bulk Mail Center).

Employees involuntarily reassigned under the above conditions will have retreat rights to their salary level, craft, and installation; provided they make application for retreat rights at the time of their reassignment and exercise the first available opportunity to return to their salary level, craft, and installation. Failure to exercise retreat rights at the first opportunity will cancel such retreat rights.

Page 2

You will be given further written notice prior to your actual reassignment as described above. Although affected employees may not be completely satisfied with the impact and the move required, we hope that we have given you full information of your options and rights as an excess employee.



Jimmie D. Lamb
Manager, Personnel Services
Dallas Division
Dallas, TX 75260-9422

PLEASE POST

UNITED STATES POSTAL SERVICE
DALLAS, TEXAS 75260

JH

POSTING NO. R89-01DATE POSTED
AUGUST 19, 1989TIME AND DATE TO BE WITHDRAWN
MIDNIGHT, AUGUST 25, 1989THIS POSTING CONTAINS JOBS FOR WHICH PS-5 MANUAL CLERKS
ARE ELIGIBLE TO BID *(SEE NOTE BELOW)

POST ON THE BULLETIN BOARD IN YOUR STATION OR UNIT FOR THE FULL TIME OF POSTING AS SHOWN ON THE NOTICE. REMOVE AT THE EXPIRATION OF THE TIME LIMIT AND RETAIN AT YOUR OFFICE FOR 30 DAYS, THEN DESTROY.

* WHO IS ELIGIBLE TO BID: FULL-TIME PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THE POSITIONS LISTED IN THIS POSTING. PS-5 MANUAL CLERKS ARE ALL FULL-TIME PS-5 CLERKS OTHER THAN FLAT SORTING MACHINE OPERATORS, MPLSM OPERATORS, SPLSM OPERATORS AND CLERK-STENOGRAPHERS.

POSITIONS ON THIS POSTING WILL BE AWARDED TO THE SENIOR QUALIFIED PS-5 MANUAL CLERKS BIDDING FOR THE ASSIGNMENT(S).

RETREAT RIGHTS TO PS-5 MANUAL CLERK POSITIONS IN THE DALLAS POST OFFICE: CLERKS AWARDED POSITIONS AS A RESULT OF BIDDING ON THIS POSTING ARE ENTITLED TO FILE A WRITTEN REQUEST TO BE RETURNED TO THE FIRST AVAILABLE PS-5 CLERK CRAFT VACANCY IN THE DALLAS POST OFFICE.

SALARY PROVISIONS: PS-5 CLERK CRAFT EMPLOYEES AWARDED PS-4 CLERK CRAFT ASSIGNMENTS AS A RESULT OF BIDDING ON THIS POSTING WILL BE ENTITLED TO SAVED RATE SALARY PROTECTION IN ACCORDANCE WITH ARTICLE 4.3 OF THE APWU NATIONAL AGREEMENT.

SENIORITY: PS-5 MANUAL CLERKS REASSIGNED TO PS-4 CLERK CRAFT ASSIGNMENTS AS A RESULT OF BIDDING ON THIS POSTING WILL RETAIN THEIR SENIORITY. PS-5 MANUAL CLERKS REASSIGNED TO CITY CARRIER, PS-5 VACANCIES WILL ASSUME THE LESSER OF 1) ONE DAY JUNIOR TO THE JUNIOR FULL-TIME CITY CARRIER ON THE EFFECTIVE DATE OF REASSIGNMENT, OR 2) THE SENIORITY HE/SHE HAD AS A PS-5 CLERK. PS-5 MANUAL CLERKS REASSIGNED TO AN ASSOCIATE OFFICE OR THE BMC AS A RESULT OF BIDDING ON THIS POSTING WILL ASSUME THE LESSER OF 1) ONE DAY JUNIOR TO THE JUNIOR FULL-TIME EMPLOYEE IN THE SAME CRAFT AND LEVEL IN THE INSTALLATION, OR 2) THE SENIORITY HE/SHE HAD AS A PS-5 CLERK IN THE DALLAS POST OFFICE.

PRIMO A MARQUEZ
FIELD DIRECTOR/HUMAN RESOURCES

DIST: EP-1

NY19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NY19 DALLAS FIELD DIVISION

M-00987

POST.	CITY CARRIER	OPENING DATE: 08/19/89	CLOSING DATE: 08/25/89
231001XX	CARRIER CITY OR SPC	KP11 P 05	D/A: 134
JOB ID: 2128344	PAY LOC: 011	LDC: 21	ALLOWANCE: UNIFORM
ROUTE FACILITY	WEEK	DAYS ON	START END DAYS OFF
BEVERLY HILLS STA			0630 1500 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1-TON	DESCRIPTION OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD		
COMMENTS:	RLC FM		
	FR 0113221		
VACATED BY: HOOPER	TF	EMP ID: 2776	ON DATE: 06/30/89 SENIORITY DATE: 04/11/87 010
JOB ID: 2143984	PAY LOC: 011	LDC: 21	ALLOWANCE: UNIFORM
ROUTE FACILITY	WEEK	DAYS ON	START END DAYS OFF
BEVERLY HILLS STA			0630 1500 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1-TON	DESCRIPTION OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD		
COMMENTS:	TEMPORARY RLC FM		
	PERMANENT JOB IS 2128347. INCUMBENT IS R THOMAS.		
VACATED BY: BRYANT	BD	EMP ID: 5854	ON DATE: 06/30/89 SENIORITY DATE: 10/10/87 001
JOB ID: 2146382	PAY OC: 042	LDC: 21	ALLOWANCE: UNIFORM
ROUTE FACILITY	WEEK	DAYS ON	START END DAYS OFF
1211 BROOKHOLLOW STA			0630 1500 SUN/ROT
1201 BROOKHOLLOW STA			0630 1500 SUN/ROT
1202 BROOKHOLLOW STA			0630 1500 SUN/ROT
1203 BROOKHOLLOW STA			0630 1500 SUN/ROT
1208 BROOKHOLLOW STA			0630 1500 SUN/ROT
LICENSES:	OF-346 1/4 TON RHD	OF-346 1/2 TON RHD	DESCRIPTION MOTORIZED
			03/03/83 03/03/83
			03/03/83 03/03/83
			03/03/83 03/03/83
			03/03/83 03/03/83
			03/03/83 03/03/83
JOB ID: 2131545	PAY LOC: 028	LDC: 21	ALLOWANCE: UNIFORM
ROUTE FACILITY	WEEK	DAYS ON	START END DAYS OFF
CASA VIEW STATION			0645 1515 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1-TON	DESCRIPTION OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD		
COMMENTS:	RLC FM		
	FR 0283228		
VACATED BY: LEE	WL	EMP ID: 4324	ON DATE: 07/28/89 SENIORITY DATE: 10/10/87 000

THIS PAGE CONTAINS CITY CARRIER, PS-5 VACANCIES
PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

NY19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NY19 DALLAS FIELD DIVISION

M-00987

		CITY CARRIER	OPENING DATE: 08/19/89	CLOSING DATE: 08/25/89
		CARRIER CITY OR SPC	KP11	P 05 D/A: 134
231001XX				
JOB ID:	2131419	PAY LOC: 048	LDC: 21	ALLOWANCE: UNIFORM
ROUTE:	FACILITY	WEEK	DAYS ON	START END DAYS OFF
0439	DOWNTOWN STATION			0600 1430 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1/4 TON RHD		DESCRIPTION FOOT
	OF-346 1/4 TON RHD			INSP DT ADJ DT
				01/01/80 01/01/80
COMMENTS:	FR 0483039			
VACATED BY:	CASTLE	GR	EMP ID: 3804	ON DATE: 07/28/89 SENIORITY DATE: 07/31/71 007
JOB ID:	2146249	PAY LOC: 023	LDC: 21	ALLOWANCE: UNIFORM
ROUTE:	FACILITY	WEEK	DAYS ON	START END DAYS OFF
	EAST GRAND STA			0700 1530 SUN/ROT
LICENSES:	OF-346 1/4 TON RHD	OF-346 1/2 TON RHD		DESCRIPTION OF-346 1-TON
	OF-346 RIGHT HAND DRIVING			INSP DT ADJ DT
COMMENTS:	TEMPORARY RLC FM			
	PERMANENT JOB IS 2128918. INCUMBENT IS Y S MESTAS.			
VACATED BY:	SPARKS	HG	EMP ID: 6261	ON DATE: 07/28/89 SENIORITY DATE: 11/07/87 109
JOB ID:	2142185	PAY LOC: 034	LDC: 21	ALLOWANCE: UNIFORM
ROUTE:	FACILITY	WEEK	DAYS ON	START END DAYS OFF
	FARMERS BRANCH STATI			0630 1500 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1-TON		DESCRIPTION OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD			INSP DT ADJ DT
COMMENTS:	RLC M			
VACATED BY:	CULLMAN	MG	EMP ID: 7550	ON DATE: 05/04/89 SENIORITY DATE: / /
JOB ID:	2143985	PAY LOC: 034	LDC: 21	ALLOWANCE: UNIFORM
ROUTE:	FACILITY	WEEK	DAYS ON	START END DAYS OFF
3435	FARMERS BRANCH STATI			0630 1500 SUN/ROT
3403	FARMERS BRANCH STATI			0600 1430 SUN/ROT
3426	FARMERS BRANCH STATI			0630 1500 SUN/ROT
3421	FARMERS BRANCH STATI			0600 1430 SUN/ROT
3406	FARMERS BRANCH STATI			0630 1500 SUN/ROT
LICENSES:	OF-346 RIGHT HAND DRIVING	OF-346 1-TON		DESCRIPTION OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD			INSP DT ADJ DT
COMMENTS:	UTILITY			
	FR 2129494			
VACATED BY:	WILEY	WG	EMP ID: 4903	ON DATE: 07/28/89 SENIORITY DATE: 01/31/87 015

THIS PAGE CONTAINS CITY CARRIER, PS-5 VACANCIES
PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

NY19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NY19 DALLAS FIELD DIVISION

M-00987

		CITY CARRIER			OPENING DATE: 08/19/89	CLOSING DATE: 08/25/89	
		CARRIER CITY OR SPC	KP11	P 05	D/A: 134		
JOB ID:	2143539	PAY LOC:	038	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	LAKE HIGHLANDS STATION			0630	1500	SUN/ROT	
LICENSES:	OF-346	RIGHT HAND DRIVING	OF-346	1-TON			OF-346 1/2 TON RHD
COMMENTS:	OF-346	1/4 TON RHD					
VACATED BY:	RLC M		HG	EMP ID:	6261	ON DATE:	06/30/89
	SPARKS					SENIORITY DATE:	11/07/87 109
JOB ID:	2131645	PAY LOC:	029	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	NORTHAVEN STA			0700	1530	SUN/ROT	
LICENSES:	OF-346	RIGHT HAND DRIVING	OF-346	1-TON			OF-346 1/2 TON RHD
COMMENTS:	OF-346	1/4 TON RHD					
VACATED BY:	RLC M		WR	EMP ID:	0743	ON DATE:	07/28/89
	FR 0293229					SENIORITY DATE:	01/02/88 001
JOB ID:	2128887	PAY LOC:	020	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	NORTHWEST STATION			0630	1500	SUN/ROT	
LICENSES:	OF-346	RIGHT HAND DRIVING	OF-346	1-TON			OF-346 1/2 TON RHD
COMMENTS:	OF-346	1/4 TON RHD					
VACATED BY:	RLC FM		R	EMP ID:	0834	ON DATE:	07/28/89
	FR 0203227					SENIORITY DATE:	01/02/88 012
JOB ID:	2131192	PAY LOC:	043	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	RICHLAND STATION			0615	1445	SUN/ROT	
LICENSES:	OF-346	RIGHT HAND DRIVING	OF-346	1-TON			OF-346 1/2 TON RHD
COMMENTS:	OF-346	1/4 TON RHD					
VACATED BY:	RLC M		BM	EMP ID:	9230	ON DATE:	07/28/89
	FR 0433221					SENIORITY DATE:	06/06/87 003

THIS PAGE CONTAINS CITY CARRIER, PS-5 VACANCIES
PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

NY19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NY19 DALLAS FIELD DIVISION

M-00987

231001XX CITY CARRIER CARRIER CITY OR SPC OPENING DATE: 08/19/89 CLOSING DATE: 08/25/89
KP11 P 05 D/A: 134

JOB ID: 2131195 PAY LOC: 043 LDC: 21 ALLOWANCE: UNIFORM
ROUTE FACILITY WEEK DAYS ON START END DAYS OFF DESCRIPTION INSP DT ADJ DT
RICHLAND STATION 0700 1530 SUN/ROT
LICENSES: OF-346 RIGHT HAND DRIVING OF-346 1-TON OF-346 1/2 TON RHD
OF-346 1/4 TON RHD
COMMENTS: RLC FM
FR 0433224
VACATED BY: PATE LJ EMP ID: 5252 ON DATE: 06/30/89 SENIORITY DATE: 01/31/87 011

JOB ID: 2131196 PAY LOC: 043 LDC: 21 ALLOWANCE: UNIFORM
ROUTE FACILITY WEEK DAYS ON START END DAYS OFF DESCRIPTION INSP DT ADJ DT
RICHLAND STATION 0615 1445 SUN/ROT
LICENSES: OF-346 RIGHT HAND DRIVING OF-346 1-TON OF-346 1/2 TON RHD
OF-346 1/4 TON RHD
COMMENTS: RLC M
FR 0433226
VACATED BY: JONES BW EMP ID: 1847 ON DATE: 06/30/89 SENIORITY DATE: 03/14/87 002

JOB ID: 2143548 PAY LOC: 043 LDC: 21 ALLOWANCE: UNIFORM
ROUTE FACILITY WEEK DAYS ON START END DAYS OFF DESCRIPTION INSP DT ADJ DT
RICHLAND STATION 0700 1530 SUN/ROT
LICENSES: OF-346 RIGHT HAND DRIVING OF-346 1-TON OF-346 1/2 TON RHD
OF-346 1/4 TON RHD
COMMENTS: RLC FM
VACATED BY: COWLEY SC EMP ID: 6488 ON DATE: 07/28/89 SENIORITY DATE: 01/30/88 003

JOB ID: 2143521 PAY LOC: 016 LDC: 21 ALLOWANCE: UNIFORM
ROUTE FACILITY WEEK DAYS ON START END DAYS OFF DESCRIPTION INSP DT ADJ DT
SOUTH OAK CLIFF S 0700 1530 SUN/ROT
LICENSES: OF-346 RIGHT HAND DRIVING OF-346 1-TON OF-346 1/2 TON RHD
OF-346 1/4 TON RHD
COMMENTS: RLC FM
VACATED BY: NEALY JA EMP ID: 9703 ON DATE: 06/30/89 SENIORITY DATE: 01/31/87 016

THIS PAGE CONTAINS CITY CARRIER, PS-5 VACANCIES
PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

NV19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NV19 DALLAS FIELD DIVISION

M-00987

		CITY CARRIER	OPENING DATE: 08/19/89		CLOSING DATE: 08/25/89		
		CARRIER CITY OR SPC	KP11	P 05	D/A: 134		
JOB ID:	2129779	PAY LOC:	040	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
4089	SPRING VALLEY STATIO		ONE WEEK VARIABLE				MOTORIZED/COLLECTION
			SA	0700	1530	SU RO	INSP DT
			MO TU WE TH FR	1000	1830	SU RO	ADJ DT
							07/01/82 07/01/82
LICENSES:	OF-346 RIGHT HAND DRIVING		OF-346 1-TON				OF-346 1/2 TON RHD
	OF-346 1/4 TON RHD						
COMMENTS:	COMBINATION, COLLECTIONS AND OTHER DUTIES AS ASSIGNED.						
	FR 0403089						
VACATED BY:	DEROEN	DE	EMP ID: 3160	ON DATE:	05/05/89	SENIORITY DATE:	09/23/78 006
JOB ID:	2127951	PAY LOC:	011	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	UNIVERSITY STATION			0630	1500	SUN/ROT	OF-346 1/2 TON RHD
LICENSES:	OF-346 RIGHT HAND DRIVING		OF-346 1-TON				
	OF-346 1/4 TON RHD						
COMMENTS:	RLC FM						
	FR 0063231						
VACATED BY:	SARMIENTO	AD	EMP ID: 5293	ON DATE:	07/28/89	SENIORITY DATE:	01/02/88 007
JOB ID:	2144616	PAY LOC:	006	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
0606	UNIVERSITY STATION			0530	1400	SUN/ROT	MOTORIZED/VIM
LICENSES:	OF-346 1/4 TON RHD		OF-346 1/2 TON RHD				OF-346 1-TON
	OF-346 RIGHT HAND DRIVING						
COMMENTS:	TEMPORARY						
	PERMANENT JOB IS 2127884, INCUMBENT IS RL ROSE.						
VACATED BY:	HUBBARD	BR	EMP ID: 3455	ON DATE:	06/16/89	SENIORITY DATE:	01/30/88 121
JOB ID:	2144959	PAY LOC:	006	LDC:	21	ALLOWANCE:	UNIFORM
ROUTE	FACILITY	WEEK	DAYS ON	START	END	DAYS OFF	DESCRIPTION
	UNIVERSITY STATION			0630	1500	SUN/ROT	OF-346 1-TON
LICENSES:	OF-346 1/4 TON RHD		OF-346 1/2 TON RHD				
	OF-346 RIGHT HAND DRIVING						
COMMENTS:	TEMPORARY HIC FM						
	PERMANENT JOB IS 2127940, INCUMBENT IS WLUU.						
VACATED BY:	BELL	JM	EMP ID: 9785	ON DATE:	07/28/89	SENIORITY DATE:	01/30/88 110

THIS PAGE CONTAINS CITY CARRIER, PS-5 VACANCIES

PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

NY19 DALLAS FIELD DIVISION
R0576
EMPLOYMENT & PLACEMENT

HUMAN RESOURCES INFORMATION SYSTEM
DETAILED ROUTE VACANCY NOTICE
POSTING NO. R89-01
INSTALLATION: NY19 DALLAS FIELD DIVISION

M-00987

231001XX CITY CARRIER OPENING DATE: 08/19/89 CLOSING DATE: 08/25/89
CARRIER CITY OR SPC KP11 P 05 D/A: 134

JOB ID: 2142183 PAY LOC: 031 LDC: 21 ALLOWANCE: UNIFORM
ROUTE FACILITY WEEK DAYS ON START END DAYS OFF DESCRIPTION INSP DT ADJ DT
VICKERY STATION 0700 1530 SUN/ROT
LICENSES: OF-346 RIGHT HAND DRIVING OF-346 1-TON OF-346 1/2 TON RHD
OF-346 1/4 TON RHD
COMMENTS: RLC FM
VACATED BY: DAVILA D EMP ID: 7914 ON DATE: 06/30/89 SENIORITY DATE: 10/10/87 011

THIS PAGE CONTAINS A CITY CARRIER, PS-5 VACANCY
PS-5 MANUAL CLERKS ARE ELIGIBLE TO BID FOR THESE POSITIONS *(SEE NOTE ON PAGE 1)

PLEASE POST

jh

UNITED STATES POSTAL SERVICE
DALLAS, TX 75260

CHANGE OF ASSIGNMENT R89-01

September 5, 1989

The following positions from Posting R89-01 will be awarded as follows:

<u>Senior Bidders</u>	<u>ID No.</u>	<u>Seniority</u>	<u>Present P/L</u>	<u>Present Title & Level</u>	<u>New P/L</u>	<u>New Title & Level</u>	<u>Job Slot</u>
*L Alexander Jr	2392	07-05-86	044	Dist Clk, PS-5	078	Auto Markup Clk, PS-4	2127665
*L M Winfield	0538	09-13-86	015	Dist Clk, PS-5	078	Auto Markup Clk, PS-4	2127679
+J V Lising	5455	05-25-85	516	Dist Clk, PS-5	193	Mail Processor, PS-4	2133581
+L R Love	3939	05-04-85	165	Dist Clk, PS-5	192	Mail Processor, PS-4	2133582
+P H Washington	8571	10-13-73	195	Dist Clk, PS-5	192	Mail Processor, PS-4	2133586
+Y S Chang	4460	08-02-86	005	Dist Clk, PS-5	193	Mail Processor, PS-4	2133589
+M D Johnson	6327	05-18-85	162	Dist Clk, PS-5	195	Mail Processor, PS-4	2145884
+I H Lee	5576	05-18-85	165	Dist Clk, PS-5	195	Mail Processor, PS-4	2145885
+B N Park	9313	08-02-86	164	Dist Clk, PS-5	195	Mail Processor, PS-4	2145888
+E J Jones	0385	05-11-85	328	Dist Clk, PS-5	195	Mail Processor, PS-4	2145914
+J B Valera Jr	8475	10-12-85	046	Dist Clk, PS-5	195	Mail Processor, PS-4	2145916
+L Perez	9672	03-15-86	173	Dist Clk, PS-5	195	Mail Processor, PS-4	2145917
+C M Springs	0036	05-18-85	165	Dist Clk, PS-5	195	Mail Processor, PS-4	2145922
+O O Townsend	6740	03-29-86	293	Dist Clk, PS-5	195	Mail Processor, PS-4	2145923

*Effective: Pending successful qualification on 45 net wpm typing exam

+Effective: 09-09-89

Distribution: EP-1

M-00987

M-00987

The following positions from Posting R89-01 will be awarded as follows:

<u>Senior Bidders</u>	<u>ID No.</u>	<u>Seniority</u>	<u>Present P/L</u>	<u>Present Title & Level</u>	<u>New P/L</u>	<u>New Title & Level</u>	<u>Job Slot</u>
+L O Dillard	3236	08-02-86	165	Dist Clk, PS-5	195	Mail Processor, PS-4	2145924
+J R McCarty	5348	05-11-85	165	Dist Clk, PS-5	193	Mail Processor, PS-4	2133575
@M A Escobedo	7109	03-23-85	537	Dist Clk, PS-5	011	City Carrier, PS-5	2128344
@B L Stafford	6032	03-16-85	327	Dist Clk, PS-5	042	City Carrier, PS-5	2146382
@T A Howard	5099	10-29-83	055	Dist Clk, PS-5	028	City Carrier, PS-5	2131545
@B J Young	4206	06-01-85	048	Dist Clk, PS-5	048	City Carrier, PS-5	2131419
@M I Corra	0108	02-15-86	055	Dist Clk, PS-5	034	City Carrier, PS-5	2143985
@I N Horton	2777	03-23-85	173	Dist Clk, PS-5	038	City Carrier, PS-5	2143539
@E K Brown	5121	05-18-85	055	Dist Clk, PS-5	043	City Carrier, PS-5	2131192
@T D Feimster	1512	06-08-85	052	Dist Clk, PS-5	043	City Carrier, PS-5	2131195
@A Pearson Jr	3340	10-26-85	046	Dist Clk, PS-5	043	City Carrier, PS-5	2131196
@D N Hubbard	6488	02-16-85	327	Dist Clk, PS-5	016	City Carrier, PS-5	2143521
@D G Giles	4522	06-23-84	327	Dist Clk, PS-5	040	City Carrier, PS-5	2129779
@M G Loyd	1438	10-27-84	164	Dist Clk, PS-5	011	City Carrier, PS-5	2127951
@L D Smith	8662	02-01-86	046	Dist Clk, PS-5	006	City Carrier, PS-5	2144616
@T D Nichols	4001	08-02-86	164	Dist Clk, PS-5	006	City Carrier, PS-5	2144999

+Effective: 09-09-89

@Effective: Pending obtaining OF-346 and successful completion of required training



**United States
Postal Service**

July 14, 1989

Jack Walker
National Association of Letter Carriers
221 W. Centre
Dallas, TX 75208-6617

This is to notify you that within the next 30 days we will be notifying 200 PS-5 clerks in the Dallas Post Office that they are excess to the needs of the installation. Part of our plans for the placement of these excess employees is that we will begin immediately to withhold full time Carrier vacancies in the Dallas MSC. Your cooperation and assistance in the placement of these excess employees will be appreciated.

A handwritten signature in cursive script, reading "Primo A. Marquez".

Primo A. Marquez
Director, Human Resources
Dallas Division
Dallas, TX 75260-9422