

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

The parties agree that to better utilize the Step 4 grievance procedure, when grievances at the third step of the grievance procedure involve the same, or substantially similar issues or facts as the grievances identified in the attached list of "representative" grievances pending at the national level, the grievances will be held at the third step of the grievance procedure.

Commencing from the date of this agreement the parties at the national level will meet not less than once per postal quarter to mutually agree to add "representative" national grievances to the list, which will be provided to the parties at the regional level. Further, the parties agree that "representative" national grievances can be mutually added to the list at any time.

The parties at the regional level will execute an agreement (copy attached) at Step 3 identifying the "representative" national grievance number under which the Step 3 grievance shall be held. All other grievances which have been mutually agreed to as involving the same, or substantially similar issues or facts as those identified in the "representative" national grievance shall be held at Step 3 pending resolution of the "representative" national grievance, provided they were timely filed at Step 1 and properly appealed to Steps 2 and 3 in accordance with the grievance procedure.

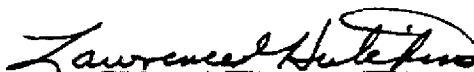
Following resolution of the "representative" national grievance, the parties involved in that grievance shall meet at Step 3 to apply the resolution to the other pending grievances involving the same, or substantially similar issues or facts. Disputes over the applicability of the resolution of the "representative" grievance shall be resolved through the grievance-arbitration procedures contained in Article 15 of the National Agreement; in the event it is decided that the resolution of the "representative" national grievance is not applicable to a particular grievance, the merits of that grievance shall also be considered.

Each party at the regional level shall maintain a system to identify and track the grievances being held. Further, the regional parties will meet within 30 days from receipt of the resolution of the "representative" national grievance. At that meeting the parties will apply the resolution to the case(s) being held at the third step of the grievance procedure.



William J. Downes
Director
Office of Contract
Administration

Date 6-21-90



Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO

Date 6/29/90

Re: _____

Dear Mr. _____:

On _____, we met (with your representative) to discuss the above-captioned case(s) at the third step of our contractual grievance procedure.

The issue in this grievance(s) is whether _____

During our discussion, we identified this case(s) as being similar to case _____ which is currently pending at the national level.

Accordingly, we agreed to hold this case(s) in abeyance at the regional level for application of the resolution of the national grievance.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to hold this case(s).

Time limits were extended by mutual consent.

Sincerely,

Labor Relations Department Union

bcc: Postmaster - _____ Region
 Article Code ... _____
 Issue Code ... _____
Decision: Hold