



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Enfant Plaza, SW
 Washington, DC 20260-4100

Mr. Vincent R. Sombrotto
 President
 National Association of Letter
 Carriers, AFL-CIO
 100 Indiana Avenue, N.W.
 Washington, DC 20001-2197

Re: H7N-5E-C 14095
 BRANCH
 PLEASANTON, CA 94566

Dear Mr. Sombrotto:

Recently, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether Management violated the National Agreement by issuing certain changes to the manner in which Bulk Business Mail is handled, when those changes first appeared in the booklet "Bulk Business Mail - It's Our Business."

During our discussion, we mutually agreed that the booklet referred to above was not properly transmitted to the Union as a proposed change to any Handbook or Manual, consistent with the requirement, of the National Agreement. Therefore, to the extent that the booklet is inconsistent with the provisions of the M-41 or other existing manuals, this grievance is sustained, with instructions to Management to discontinue reliance on the booklet as having the effect of a Manual change.

Time limits were extended by mutual consent.

Sincerely,

Arthur S. Wilkinson
 Grievance and Arbitration
 Division

DATE

Oct 31, 1989

RECEIVED

NOV 06 1989

CONTRACT ADMINISTRATION UNIT
 N.A.L.C. WASHINGTON, D.C.