



UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H7N-5C-C 11914
H7N-5C-C 8395
H7N-5C-C 9829
BRANCH
TORRANCE, CA 90510

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether Management violated the National Agreement by including the phrase "other carrier duties as required," in a Notice of Vacancy.

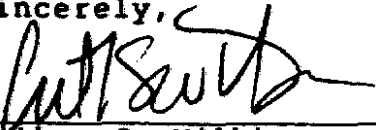
After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We agreed that Management must comply with the provisions of Article 41.1.B.4., when posting job vacancies. The disputed phrase will be deleted from future postings. We further agreed that Management may list any number of "other duties," but must specifically identify such duties.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.


Sincerely,


Arthur S. Wilkinson
Grievance and Arbitration
Division

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N.A.L.C. WASHINGTON, D.C.


Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO

DATE

11-7-89