



UNITED STATES POSTAL SERVICE
 Labor Relations Department
 475 L'Entant Plaza, SW
 Washington, DC 20260-4100

December 8, 1987

Mr. Thomas A. Neill
 Industrial Relations Director
 American Postal Workers
 Union, AFL-CIO
 1300 L Street, N.W.
 Washington, DC 20005-4107

Re: Class Action
 Memphis, TN 38101
 H1S-3F-C 39430

Dear Mr. Neill:

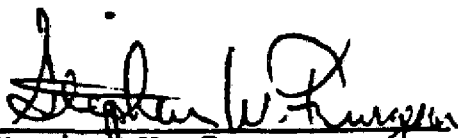
A prearbitration discussion was held between you and Anthony Vegliante in connection with the above-captioned grievance.


During the discussion, it was mutually agreed to settle the grievance and withdraw the case from the national pending arbitration listing. The settlement was based on an understanding between the parties that the general delivery and picking up of Express Mail is bargaining-unit work. It is also understood that management has not designated this work to any specific craft. In accordance with the above understanding, management is prohibited from performing bargaining-unit work except as enumerated in Article 1, Section 6.

This settlement is not intended to prohibit management from assigning available personnel as necessary, including nonbargaining unit persons, to meet its commitment where Express Mail is concerned in connection with noon and 3 p.m. deliveries as well as office closings.

Please sign and return the enclosed copy of this letter acknowledging your agreement to close this case, withdrawing H1S-3F-C 39430 from the national pending arbitration listing.

Sincerely,


 Stephen W. Furgeson
 Acting General Manager
 Grievance & Arbitration
 Division


 Thomas A. Neill
 Industrial Relations Director
 American Postal Workers
 Union, AFL-CIO