



M-00952

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

October 13, 1976

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: M. Smith
Fontana, CA
NC-W-3083(NC-81)W1008-76N

Dear Mr. May:

On September 30, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

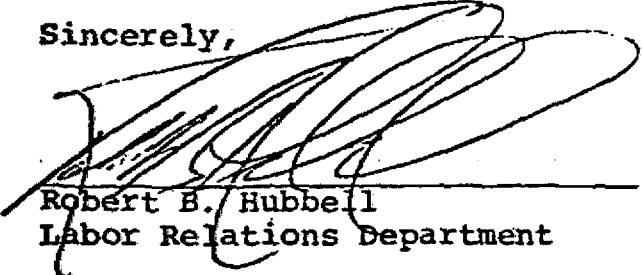
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

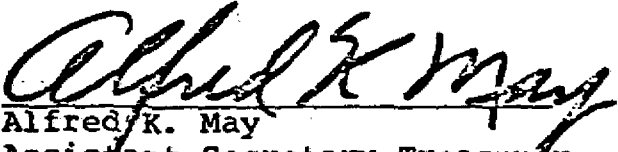
Once the Union's request was fully understood, the information was supplied. To this extent the grievance has been resolved.

In addition, the Union is not precluded from having the Branch President, acting as Chief Steward, present a grievance at Step 2 in lieu of the steward.

In accordance with the above, we agreed that this grievance case has been satisfactorily resolved.

Sincerely,


Robert B. Hubbell
Labor Relations Department


Alfred K. May
Assistant Secretary-Treasurer
National Association of
Letter Carriers, AFL-CIO