



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

MAY 21 1974

Mr. James H. Rademacher, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

865A73

Re: Glenn Sparrow
Chapel Hill, NC
NB-S-1129 (N-8)/3SR-317

Dear Mr. Rademacher:

On April 18, 1974, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure. Time limits for resolving this grievance were extended by mutual agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

It is our position that neither sick leave nor leave without pay can be charged against an employee unless requested by that employee. The evidence available indicates that only 4 of the 82 employees scheduled to report on the day in question were detained because of the snowstorm. Thus, the provisions for granting administrative leave do not apply in this situation. To resolve this case management is directed to review the grievant's time records, and to correct those records to reflect emergency annual leave for the hours in question. We note that management has indicated its intention to assure that no sick leave will be charged to the grievant for the hours in question.

Sincerely,

Peter A. Genereux
Peter A. Genereux
Labor Relations Department