

## UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20260-4100

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H1N-2B-C 9069 Class Action

Woodbury, NJ 08096

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance which is currently held in abeyance at the National Level.

The issue in this grievance is whether local management is properly posting full time carrier vacancies.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. We agreed that this issue requires application of local past practices to the facts involved.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,

Dominio J. Scola / Jr.

Grievance and Arbitration

Division

Incent R. Sombrotto

President

National Association of Letter Carriers, AFL-CIO

DATE 5/30/89



## National Association of Letter Carriers (AFL-CIO)

## APPEAL TO STEP 4

M = 00927

DATE:

August 15, 1983

TO: SENIOR ASSISTANT POSTMASTER GENERAL EMPLOYEE AND LABOR RELATIONS UNITED STATES POSTAL SERVICE WASHINGTON, D.C. 20260

FROM: NATIONAL BUSINESS AGENT John W. O'Shea 875 Greentree Road Building 9, Suite 124 Pittsburgh, PA 15220

POST OFFICE CARRIER REGIONAL NO. GRIEVANT (OR CLASS) #H# CLASS ACTION WOODBURY, NJ E1N-28-C-9069

DEAR SIR:

PURSUANT TO ARTICLE XV. SECTION 2, OF THE NATIONAL AGREEMENT, I AM APPEALING THE ABOVE-CAPTIONED CASE TO STEP 4 OF THE GRIEVANCE PROCEDURE.

DATE STEP 3 DENIAL RECEIVED:

August 11, 1983

STEP 3 DECISION RENDERED BY:

James M. Gardner

VIOLATION INCLUDING BUT NOT LIMITED TO: Article 3 and 41

CORRECTIVE ACTION REQUESTED:

That full time carrier Route #10 be reposted

for bid.

DESIGNATED NALC REPRESENTATIVE AT STEP 4: Halline Overby

RECEIVED

AUG 18 1983

NALLIKE OVERBY'S OFFICE M.A.L.C. WASHINGTON, D.G. SINCERELY YOURS,

NATIONAL BUSINESS AGENT

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CC: REGIONAL DIRECTOR FOR ELR NATIONAL OFFICER, NALC BRANCH PRESIDENT, NALC



## UNITED STATES POSTAL SERVICE

Estrum Reclarat Office Pollucelphia, Pennsylvania 19197-0001

August 9, 1983

Mr. John O'Shea National Business Agent, NALC 875 Greentree Road Parkway Center West Building #9 - Suite 124 Pittsburgh, PA 15220-3501

> RE: E1N-2B-C 9069 CLASS ACTION Woodbury, NJ 08096

Dear Mr. O'Shea:

On August 2, 1983, I met with your designee to discuss the above referenced grievance at Step 3 of our contractual grievance procedure. The matters presented by you concerning this grievance, as well as the applicable contractual provisions. have been reviewed and given careful consideration.

In the instant grievance, the union has maintained that management was in violation of the National Agreement when posting for bid a route while the carrier was still working the route; contending that a route cannot be considered vacated until the carrier has actually moved off of her/his assignment.

Since there are no retreat rights allowing carriers to cancel their bid and return to their prior assignment once declared the successful bidder, and since management must place the successful bidder in the new assignment within 15 days except in the month of December, we find no contractual violation occurred when posting for bid an assignment of a route concerning a carrier who had been declared the successful bidder and was waiting to be moved to the new route per Article 41 of the Agreement. Therefore, the grievance is denied.

In our judgment, the grievance involves an interpretive issue pertaining to the National Agreement or a supplement thereto which may be of general application, and thus may only be appealed to Step 4 in accordance with the provisions of Article 15 of the National Agreement.

Very truly yours,

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Eastern Region