

UNITED STATES POSTAL SERVICE

M-00922

DATE: January 18, 1989
OUR REF: LR420:MJGuzzo:db:20260-4127
SUBJECT: Smoking Policy Clarification
TO: Field Division General Managers/Postmasters

Several complaints have been received from the national unions regarding misinterpretation of the revised smoking regulations which appeared in Postal Bulletin No. 21681, dated July 14, 1988.

Specifically, the unions are concerned with the apparent unilateral issuance of blanket no smoking policies for entire postal facilities by some Field Division General Managers/Postmasters or designees.

This is an incorrect interpretation and/or application of the revised smoking regulations and should be discontinued immediately. As indicated in Section 883.111 of the referenced Postal Bulletin, the Field Division General Manager/Postmaster or designee is responsible for designating suitable smoking areas in field installations.

Safety and Health Committee union representatives may participate in the selection of designated smoking areas. In those installations that do not have a Safety and Health Committee, a bargaining unit employee from each union representing employees in the facility may participate in the selection of designated areas. Further, the revised policy and regulations provide for the accommodation of smokers and nonsmokers.

Should there be any questions concerning the contents of this memorandum, please contact Michael J. Guzzo, Jr., of my staff at PEN 268-3843.

Joseph J. Mahon, Jr.
Joseph J. Mahon, Jr.
Assistant Postmaster General
Labor Relations Department

RECEIVED

FEB 06 1989

ROBERT J. MASSARONI