



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Entant Plaza, SW  
Washington, DC 20260-4100  
November 28, 1988

Mr. Moe Biller  
President  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

Mr. Vincent R. Sombrotto  
President  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

Gentlemen:

Recently, I received several inquiries concerning the Postal Service's position with regard to the June 22, 1976, memorandum circulated by James V.P. Conway, the then Senior Assistant Postmaster General, Employee and Labor Relations Group, concerning the subject of "Utilization of Casuals."

On July 11, 1988, a prearbitration settlement agreement was reached with Mr. Lawrence Hutchins, Vice President, National Association of Letter Carriers, which fully expresses the position of the Postal Service on this subject. I have enclosed a copy of this prearbitration settlement agreement for your convenience.

The essence of management's position is that while we agree with, and accept, the fundamental intent of the Conway memorandum as embodied in paragraph 3, the crossing of craft lines must, of necessity, be accomplished in accordance with the provisions of Article 7.2 of our National Agreement.

Please advise if your position on this matter is different from that which is described above.

Sincerely,

Joseph J. Mahon, Jr.  
Assistant Postmaster General

Enclosure