



UNITED STATES POSTAL SERVICE  
Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

Mr. Lawrence G. Hutchins  
Vice President  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2197

November 14, 1988

Re: Class Action  
Jacksonville, FL 43838  
H4N-3R-C 43838

Dear Mr. Hutchins:

On October 19, 1988, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when a union steward was denied permission to investigate a grievance after the grievance was appealed to Step 3.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. It is not required that investigation of a grievance be completed before a grievance may be appealed to another step of the grievance procedure.

Management is not obligated to compensate a second steward or union official for time spent reinvestigating a grievance already investigated by another steward or union official.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary.

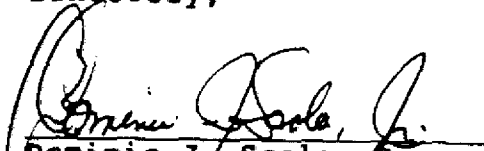
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.


Mr. Lawrence G. Hutchins

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Time limits were extended by mutual consent.

Sincerely,

  
Dominic J. Scola, Jr.  
Grievance & Arbitration  
Division

  
Lawrence G. Hutchins  
Vice President  
National Association of Letter  
Carriers, AFL-CIO