



UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

November 22, 1988

Re: A. Price
Tucker, GA 30084
H4N-3E-D 56574

P. Wallace
Decatur, GA 30030
H4N-3E-D 56767

Dear Mr. Hutchins:

On October 13, 1988, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We further agreed that remand of this matter shall be for application of the following:

1. When NALC appeals a disciplinary grievance to regional arbitration, it need not indicate whether the grievance, in its opinion, should be directed to either the regular regional panel or the expedited regional panel.
2. When management receives an appeal of a disciplinary grievance to regional arbitration, it will docket the grievance according to the following:
 - a. Pursuant to Article 15, Section 4.C.1, disciplinary cases of 14 days suspension or less shall be placed on the list of cases pending expedited regional arbitration.

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- b. Pursuant to Article 15, Section 4.B.1, removals and cases involving suspensions for more than 14 days shall be placed on the list of cases pending regular regional arbitration.
3. If, after a disciplinary case of 14 days suspension or less has been appealed to arbitration, either management or NALC concludes that the issues involved are of such complexity or significance as to warrant reference to the regular regional panel, the party so concluding may refer the case to the regular panel, pursuant to Article 15, Section 4.C.2, provided notice is given to the other party at least twenty-four hours prior to the scheduled time for hearing of the case in expedited arbitration.
4. Cases H4N-3E-D 56767, Decatur, GA and H4N-3E-D 56574, Tucker, GA, were properly appealed to regional arbitration by NALC. Since both cases involve suspensions of 14 days or less, they were properly placed on the list of cases pending expedited arbitration. Thereafter, NALC concluded the cases involved issues of such significance or complexity as to warrant reference to regular regional panel, and notification was given management that NALC, pursuant to Article 15, Section 4.C.2, referred the cases to regular regional arbitration. That notification was timely given. Accordingly, these cases are remanded to the regional level for hearing in regular regional arbitration.

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing, including arbitration if necessary.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Mr. Lawrence G. Hutchins


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Time limits were extended by mutual consent.

Sincerely,



Arthur S. Wilkinson
Grievance & Arbitration
Division



Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO